

THE POSITIVE CUP

SUSTAINABILITY REPORT 2025





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A FORCE FOR GOOD

DRIVING REAL-WORLD IMPACT

ALFONSO GONZALEZ LOESCHEN
NESPRESSO CEO

It is my great privilege to write this foreword as CEO of **Nespresso**. This year marks our 40th anniversary, providing an opportunity to reflect on four decades of progress and the beginning of an exciting new chapter for this remarkable brand.

I take this opportunity to pay tribute to my predecessor Philipp Navratil who served as **Nespresso** CEO from July 2024 to September 2025. Under his leadership we made great advances in our B Corp recertification journey, in the publication of our climate targets validated by Science Based Targets initiative (SBTi), and in further embedding sustainability across our business in a cohesive, holistic fashion.

For me, **Nespresso** is an organisation defined by passion: for great coffee, innovation, and positive impact. This passion has transformed us from a start-up with a bold idea into one of the world's most-loved brands, and motivates our colleagues to help create lasting positive change for the planet and our communities.

Just as we are defined by passion, we are guided by a shared conviction: that every cup of **Nespresso** coffee should have a positive impact on the world. This inspired the name of our sustainability strategy, The Positive Cup. As we reach the mid-way point towards our 2030 goals, this report provides an update on our progress.

The world is in a state of flux and businesses must remain agile to seize opportunities for innovation, acceleration, and scaling solutions. A key change this year is the renaming of our coffee sourcing programme to become the **Nespresso** Sustainable Quality Plan. This is part of a broader shift in our communications approach and I am confident it will help us meet consumer expectations for simplicity, clarity, and impact.

When it comes to agility, we have much to learn from our partner farmers, who exemplify an entrepreneurial mindset, adaptability, and resilience.

I have witnessed this agility during my visits to coffee farms, particularly in the adoption of regenerative agriculture practices. Over one third of our global greenhouse gases (GHG) emissions come from agriculture, making this transition crucial for meeting our validated net-zero targets.

A personal highlight of 2025 was witnessing the first farmers obtain the Rainforest Alliance Regenerative Agriculture certification. These farmers in Costa Rica, Mexico and Nicaragua are part of the **Nespresso** Sustainable Quality Plan, and we proudly purchased the first certified harvests as a symbol of our commitment.

Another highlight was recertifying as a B Corp, increasing our score by 25% – a demonstration of our progress across all areas.

Capsule recycling remains one of our biggest challenges. But we are optimistic: our long-term investment and advocacy in favour of having aluminium capsules accepted in public recycling systems is paying off. This transition will accelerate the impact of the dedicated schemes we have been operating since 1991 starting in Switzerland, helping us scale circularity by making recycling simple and seamless for consumers worldwide.

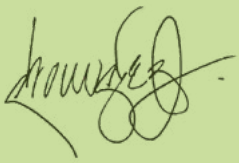
In an era of skepticism, storytelling can effectively engage consumers emotionally and galvanise action. That is why we are giving space over the following pages to the storytellers – filmmakers, climate activists, and scientists – to share their perspectives on **Nespresso**'s progress.

Together, their stories illustrate how coffee can drive real-world change and bring to life **Nespresso**'s promise of using coffee as a force for good, creating shared value and driving meaningful positive impact.



OUR AMBITION IS TO BE RECOGNISED AS THE HIGHEST QUALITY AND ONE OF THE MOST SUSTAINABLE COFFEE BRANDS

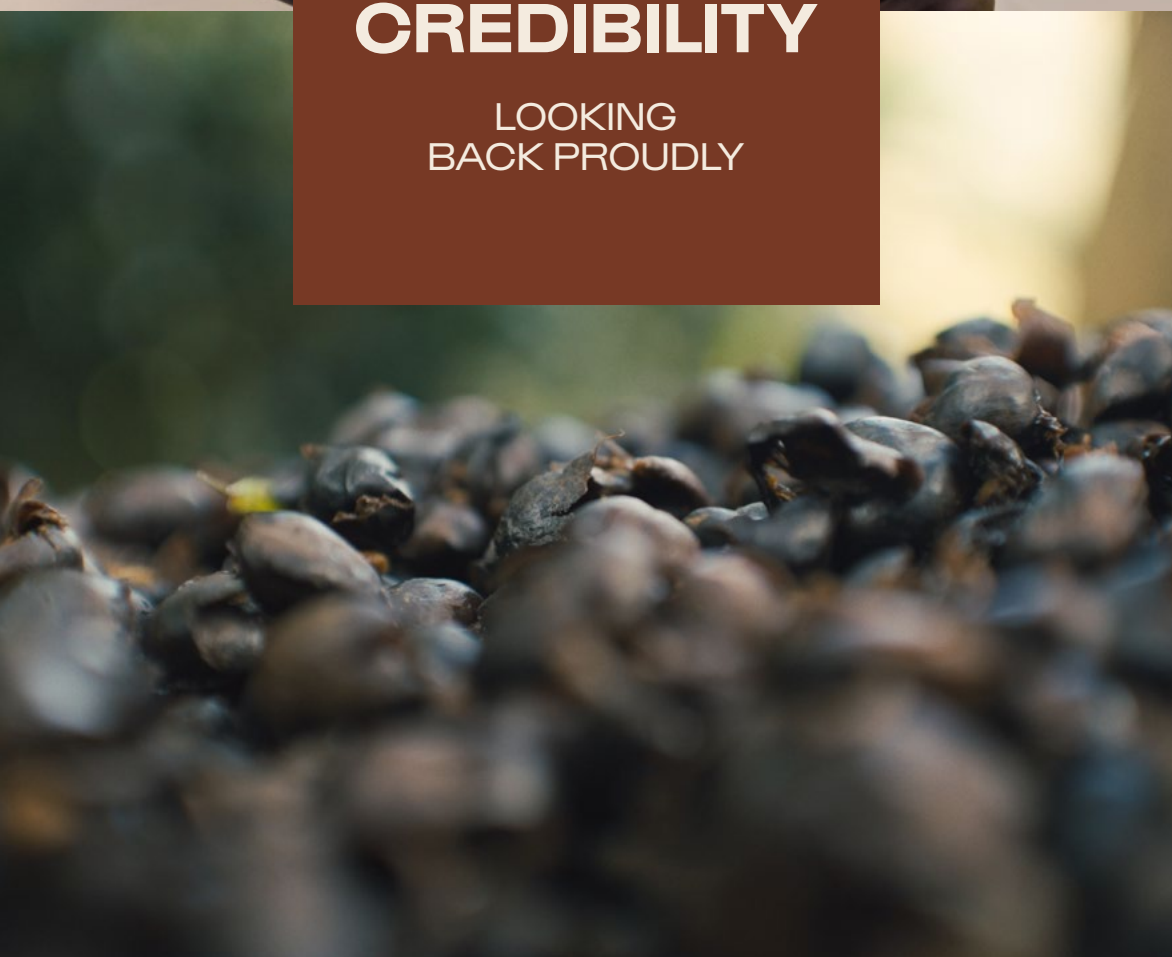
ALFONSO GONZALEZ LOESCHEN





CRAFT AND CREDIBILITY

LOOKING BACK PROUDLY



JÉRÔME PEREZ
GLOBAL HEAD OF SUSTAINABILITY
AT **NESPRESSO**

This year marks the midway point of The Positive Cup 2030, providing us with an opportunity to pause, reflect, and reassess our ambitions.

As we reach this milestone, I can look back with humility and pride at the remarkable path we have travelled together. We have learned, evolved, and strengthened our commitments year after year. Becoming a B Corp marked a major milestone on this journey, an external confirmation that our long-term actions, our values, and our ambition to drive positive impact truly matter; an ambition we reaffirmed this year when we were recertified.

Through The Positive Cup framework, we have translated this ambition into clear goals that shape our actions across the value chain. And as we reach this milestone year, I have observed four key themes.

REGENERATIVE AGRICULTURE: A FUTURE WE BELIEVE IN

Our transition to regenerative agriculture is accelerating. This approach represents the future of coffee farming: one that helps strengthen resilience in the face of climate change, restores biodiversity, protects soil health, and supports farmers' livelihoods. We are focused on what matters to consumers: taste, quality, and transparency. Consumer understanding of these benefits will drive market demand, and this will accelerate the transition.

A major catalyst in consumer engagement was the documentary Kiss The Ground (2020). Its filmmakers, Josh Tickell and Rebecca Harrell Tickell, are now producing a new documentary featuring a **Nespresso** partner farm in Colombia. This is a tremendous honour for us, and we look forward to the release of Groundswell in June 2026.

RECYCLING: CIRCULARITY MUST BE SYSTEMIC

This year, we have again seen encouraging and meaningful progress in capsule recycling. For many years, we have advocated for inclusion in collective recycling schemes and have invested to expand access and strengthen infrastructure. Now, regulation is making collective recycling at scale a reality in Europe.

The end result will be seamless, convenient recycling for **Nespresso** customers – proving that when infrastructure, policy, and consumer engagement come together, circularity can truly become systemic.

NET ZERO REQUIRES LONG-TERM COMMITMENT

We must maintain our focus on achieving net-zero emissions. Our targets were validated by the SBTi in 2024, affirming our commitment to remain aligned with science. But the road ahead is challenging. Our ambition is to show that a different path is possible for the coffee industry: one where **Nespresso** uses its influence to drive meaningful impact and support the transition to a low-carbon economy.

WORKING TO EMPOWER COMMUNITIES THROUGH COLLECTIVE ACTION

Our goal is to contribute to a living income for smallholder farmers. We have partnered with Fairtrade International to define the mechanism for paying a Living Income Reference Price (LIRP) to smallholder farmers. During the pilot, farmers shared their perceived value of such price protection mechanism, independently of market dynamics. Despite high market prices, we were able to test the operationalisation of LIRP and learn with our partners.

This is the essence of sustainability for a business like ours: remaining agile, adaptable, and ready to take advantage of emerging innovation and the science as it develops. The coffee industry presents numerous opportunities to create positive change at scale, a privilege that comes with great responsibility. Every day, I witness the dedication of our colleagues globally as they rise to this challenge.

Finally, with deep respect, I pay tribute to Andrew Kassoy, the co-founder of B Lab, whose vision for a more inclusive economy continues to inspire us. He believed in the power of collaboration to drive lasting change. As a proud B Corp, **Nespresso** is committed to advancing his legacy and to running the company with consideration of the interests of all stakeholders.

In a world of uncertainty, it is essential that we remain steadfast in our ambitions. This is an important moment to reaffirm our commitments and continue our effort to deliver meaningful and measurable progress. Our consumers, partners, and farmers expect nothing less from us.



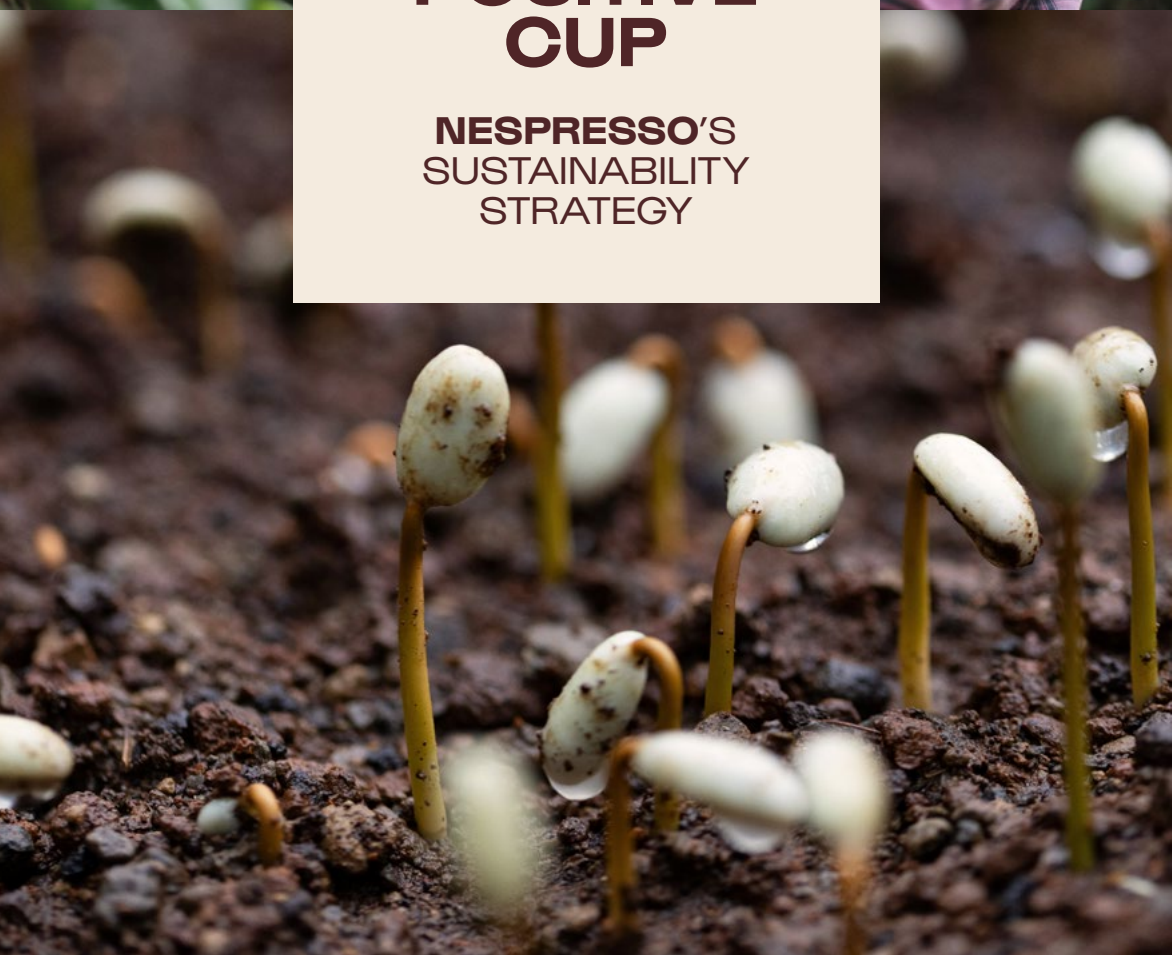
WE ARE FOCUSED ON WHAT MATTERS TO CONSUMERS: TASTE, QUALITY, AND TRANSPARENCY

JÉRÔME PEREZ



THE POSITIVE CUP

NESPRESSO'S SUSTAINABILITY STRATEGY



DECARBONISE THE VALUE CHAIN

CONVICTION

We believe that a low-carbon economy is the only future

AMBITION

So we will reduce and remove emissions throughout our value chain even as we continue to grow

GOAL

Achieve net zero GHG emissions by 2050[1]

IN ACCORDANCE WITH

SCIENCE BASED TARGETS
DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

PROGRESS[2]



REGENERATE LANDSCAPES

CONVICTION

We believe that nature is our greatest ally in securing the future of coffee

AMBITION

So we will scale up regenerative agricultural practices to help restore landscapes and enhance farmers' livelihoods

GOAL

Source 95% of **Nespresso** Plan coffee from farms practicing regenerative agriculture by 2030

IN COLLABORATION WITH

RAINFOREST ALLIANCE

PROGRESS[2]



1. Our near-term goal is as follows: -50% by 2030 for all scope 1, 2 and 3 (non-FLAG) emissions; -75% by 2030 for scope 3 FLAG emissions, compared to 2018 baseline.
2. Refer to "2025 Progress At a Glance" section for overview of progress on each strategy pillar.

EMPOWER COMMUNITIES

CONVICTION

We believe that every farm and farmer is unique and deserves support

AMBITION

So we will expand proven solutions that build resilient communities and transform livelihoods

GOAL

All **Nespresso** Plan smallholder farmers in Colombia, Guatemala, Indonesia, Mexico and Peru to receive the Living Income Reference Price by 2030[1]

IN COLLABORATION WITH

FAIRTRADE

PROGRESS[3]

ADVANCE CIRCULARITY

CONVICTION

We believe that no resource should be thrown away

AMBITION

So we will do everything we can to minimise waste

GOAL

Reach 50% global aluminium capsule recycling rate by 2030[2]

PROGRESS[3]

1. On volumes sold to **Nespresso**, and in origins where the LIRP has been established by Fairtrade International and the majority of **Nespresso** Sustainable Quality Plan coffee farmers are smallholders.
2. We reduced our recycling rate target from 60%. As the EU Packaging and Packaging Waste Regulation (PPWR) enters into force, aluminium capsules will be collected in public systems in Europe. Many of those public systems are undergoing infrastructure improvements and although we will maintain our dedicated recycling scheme, we have revised our targets during this transitional phase.
3. Refer to "2025 Progress At a Glance" section for overview of progress on each strategy pillar.

INSPIRE COLLECTIVE ACTION

CONVICTION

We believe that
coffee can be
a force for good

AMBITION

So we will harness
the strength of our brand,
people, and partnerships
for positive impact

GOAL

Renew
B Corp™ certification
with a B Impact score
≥90 by 2025
Achieved (105.4)[1]

AS MEASURED BY

B Lab

PROGRESS[3]

Nespresso's sustainability promise is built on its brand belief that **Nespresso** coffee can be a force for good, shaping communities and preserving landscapes for the better, ultimately leaving a positive effect on people and the environment.

To reflect this commitment, we named our sustainability strategy The Positive Cup: an impact framework that guides **Nespresso**'s priorities and actions, helping us deliver positive change in the most material areas across our value chain.[2]

1. New goal is to recertify against the B Lab Standards V2.1 in 2026, which requires meeting minimum, performance-based requirements across seven Impact Topics and reflect a stronger focus on accountability, transparency, and independent third-party auditing.
2. Refer to the **Nespresso** materiality list on page 92.
3. Refer to "2025 Progress At a Glance" section for overview of progress on each strategy pillar.



HOW IT WENT

2025 PROGRESS AT A GLANCE



DECARBONISE THE VALUE CHAIN

-3%

Net GHG emissions reductions vs. 2018 baseline

100%

Renewable electricity procured for our boutiques, offices and three production centres in 2025

3.99

Nespresso Green Coffee emission factor (kg of CO_2e per kg of green coffee)[1]

1.15M

Total net GHG emissions (TCO_2e)

REGENERATE LANDSCAPES

85%

Green Coffee sourced from **Nespresso** Sustainable Quality Plan farms practicing regenerative agriculture[2]

13.3M

Trees delivered by **Nespresso** and its partners in the **Nespresso** Program landscapes since 2014[3]

76%

Farms in the **Nespresso** Plan contributing to the biodiversity of the landscape[4]

10%

Green Coffee volume covered with the soil health assessment[5]

1. This emission factor includes GHG emissions from cultivation and land-use change.
2. Farms with Regenerative Agriculture practices in the **Nespresso** Sustainable Quality Plan are evaluated against the Rainforest Alliance Regenerative scorecard, and through Enveritas sample-based audit/verification. In this context, the 85% reflects regenerative agriculture practices among farms within the **Nespresso** Sustainable Quality Plan, while 75% reflects regenerative agricultural practices across the total number of farms from which **Nespresso** sourced green coffee in 2025.
3. Cumulative data 2014–2025. Including trees for carbon removals and as disclosed in Nestlé's 2025 Non-Financial Statement under "Number of Trees Planted under the Global Reforestation Program".
4. As per the Biodiversity Progress Index by Cornell University. The KPI reflects 76% of farms contributing to biodiversity landscape, with BPI coverage reaching 68% of green coffee volume.
5. With the soil health scoring and the Soil Organic Carbon baselining by Genesis in 2025.

EMPOWER COMMUNITIES

5,361

Smallholder farmers enrolled in the Living Income Reference Price (LIRP) pilot run in Caldas cluster in Colombia[1]

738

Nespresso Plan field staff, including agronomists[2]

17

Number of countries where Fair Labor Association assessment has been completed[3]

131K

Farmers enrolled in the **Nespresso** Plan[4]

ADVANCE CIRCULARITY

33%

Estimated global capsule recycling rate[5]

96%

Estimated capsule collection capacity[6]

80%

Minimum of recycled aluminium in **Nespresso** at-home coffee capsules[7]

79

Number of countries where capsules are accepted in a recycling system[8]

1. Farmers that participated in the pilot individually received on average a higher price above the Fairtrade Living Income Reference Price, due to high market prices at the time of the pilot.
2. Closing of certain sourcing origins and transition towards a more integrated model has led to a reduction in 2025.
3. This assessment process is a core element of the Fair Labor Association (FLA) accreditation process, providing independent external evaluation of a company's human rights due diligence system against FLA requirements and international labour standards.
4. Changes in data collection methodology, specifically for Kenya and Ethiopia, resulted in a reduced number of farmers compared to the 2024 figure. For all origins except Kenya and Ethiopia, the number of enrolled **Nespresso** Plan farmers is based on extracts from **Nespresso** internal databases, called Koltiva MIS. For Kenya and Ethiopia, the figures were previously based on farmers enrolled in clusters supplying wet mills. From 2025, the number of farmers in Kenya and Ethiopia is based on those who have participated in **Nespresso** Sustainable Quality Plan Academy training provided by TechnoServe in 2025.
5. In dedicated and collective systems. Improvements in data collection and data quality resulted in a reduction in 2025.
6. Globally, 96% of **Nespresso** aluminium capsules purchased in December 2025 were bought by at-home consumers with access to a convenient collection solution, meaning they can recycle their capsules wherever they buy them (either at home, a boutique or their pick-up point) or within 5 km of their delivery address. This includes municipal waste collection points that accept aluminium capsules.
7. 100% of Original Line capsules are made using at least 80% recycled aluminium and 95% of Vertuo Line capsules are made using 85% recycled aluminium.
8. In dedicated and collective public recycling schemes in 2025. Number of countries, based on the total of 90 countries where **Nespresso** operates.

KEY 2025 FIGURES

INSPIRE COLLECTIVE ACTION

105.4

B Impact Score achieved in 2025[1]

87%

Employees with at least one sustainability objective

51%

Management positions held by women[2]

20

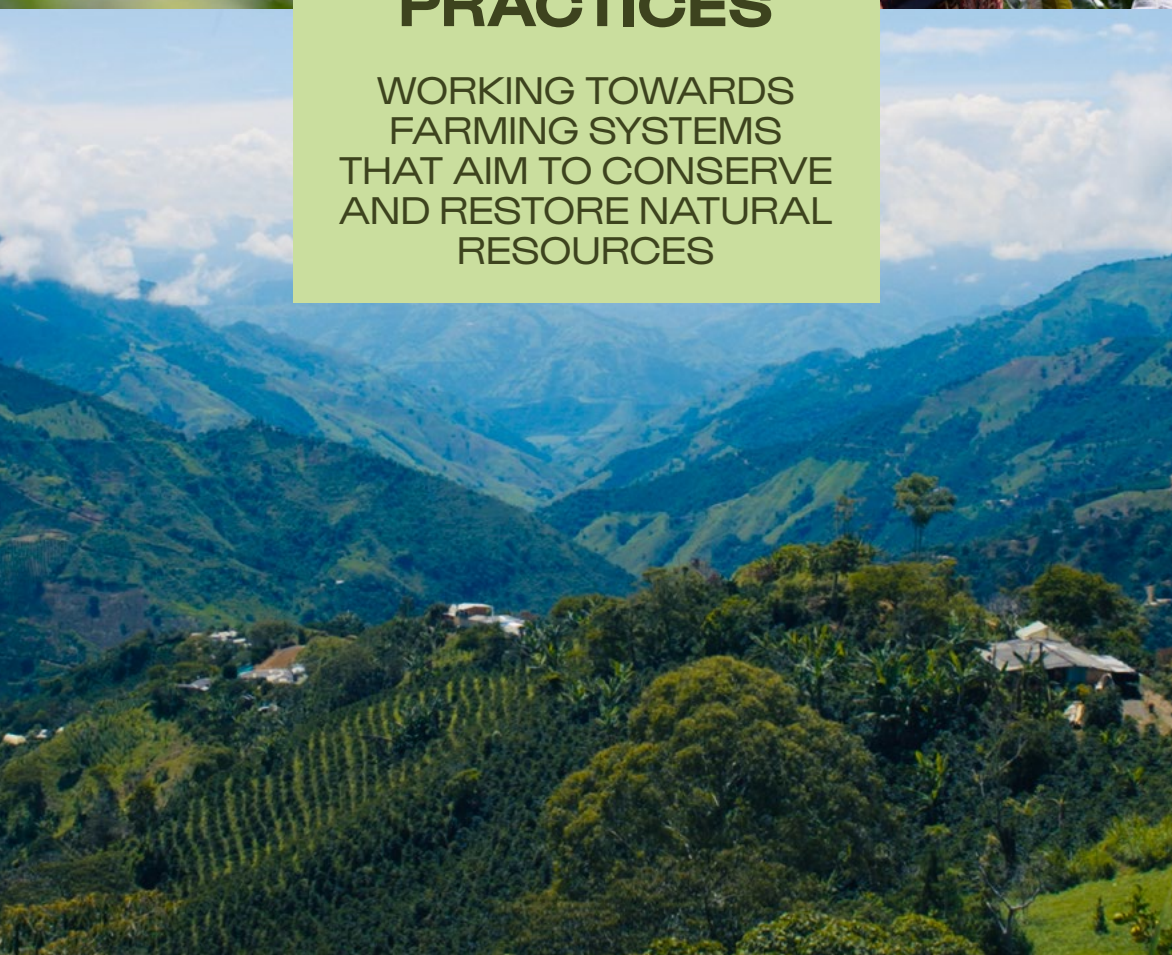
Members of the **Nespresso** Sustainability Advisory Board (NSAB)[3]

1. 25% increase versus 2022.
2. Full- or part-time **Nespresso** employees with a fixed-term or permanent contract who hold a management position (Grades A–H), as defined by Nestlé's global grading system and methodology.
3. Number of **Nespresso** Sustainability Advisory Board members, consulted on **Nespresso** Sustainability Strategy in 2025.



REGENERATIVE AGRICULTURE PRACTICES

WORKING TOWARDS FARMING SYSTEMS THAT AIM TO CONSERVE AND RESTORE NATURAL RESOURCES

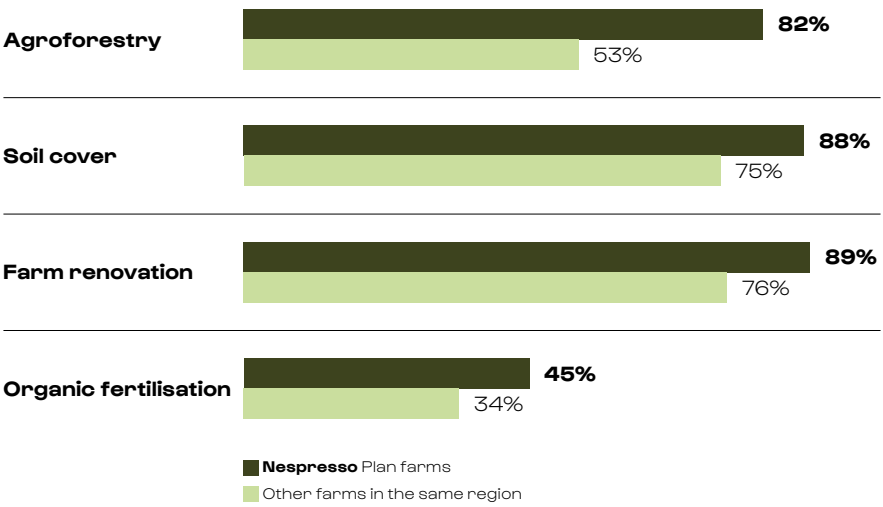


Twenty years of regenerative agriculture practices promoted through the **Nespresso** Plan have paid off. Ongoing capacity-building on farms by our agronomists, combined with large-scale interventions such as agroforestry, has led to **Nespresso** Plan farmers adopting key regenerative agriculture practices at rates higher than their regional benchmarks.

85%

Green Coffee sourced from **Nespresso** Sustainable Quality Plan farms practicing regenerative agriculture.

Adoption of regenerative agriculture practices in **Nespresso** Plan farms vs other farms in the same region:



Source: Enveritas Monitoring & Evaluation.

Based on global adoption rates of regenerative Bronze[1] practices across **Nespresso** Plan farmers and non-**Nespresso** Plan farmers in the same region.

1. Level according to the Rainforest Alliance Regenerative Coffee Scorecard: https://www.rainforest-alliance.org/resource-item/regenerative-coffee-scorecard/.

We have accelerated the transition to coffee sourced from farms practising regenerative agriculture by expanding the deployment of localised agronomic packages, which demonstrate the business case for regenerative agriculture practices. In 2026, **Nespresso** will pilot a regenerative agriculture practices premium in Brazil to reward farmers who adopt regenerative agriculture, low-carbon practices.

We have become the first coffee brand to source Rainforest Alliance Certified regenerative coffee, with initial supplies coming from farms in Costa Rica, Mexico and Nicaragua. This achievement symbolises our commitment to creating resilient, and productive landscapes within our supply chain, which is essential for protecting the future of the world's quality coffees and the communities that depend on them.

HOW WE WILL ACHIEVE SOURCING 95% OF NESPRESSO PLAN COFFEE FROM FARMS PRACTISING REGENERATIVE AGRICULTURE BY 2030

1. Enhance the capabilities of the **Nespresso** Plan farmers and agronomists regarding soil health by deploying a **Nespresso** coffee soil health training at scale. We aim to highlight how preserving soil biomass (organic matter) can improve natural fertility, helping to reduce coffee farming's reliance on agrochemicals, showing that it is possible to achieve high productivity and maintain farm viability with minimal chemical inputs.
2. Scale our partnership with Genesis to conduct soil assessments on more than half of our volume by end of 2026, providing us best-in-class measurement of carbon stocks and soil health status of **Nespresso** Plan farms. Getting a soil organic carbon baseline is critical to ensure we capture incremental carbon gains linked to the adoption of regenerative agriculture practices.
3. Adopt the Environmental Impact Quotient (EIQ) as a crucial environmental metric, utilising it as a measurement of environmental footprint that quantifies the effects of farming inputs, particularly pesticides, on farm ecosystems. Our long-term vision for regenerative agriculture is to decouple coffee production from chemical use, so the EIQ will be a critical metric to assess our progress going forward.

4 Use correlation insights between regenerative practice adoption and outcome indicators – soil, EIQ, Biodiversity Progress Index (BPI) – to inform intervention strategies and provide proof points of the positive impact of regenerative agriculture on farm ecosystems. Preliminary results indicate that coffee from farms practising regenerative agriculture exhibit healthier soils and lower EIQ values than conventional farms, hinting at a reduced environmental impact through regenerative agriculture practices. Healthier farm ecosystems are associated with healthier living soils, and higher biodiversity levels, measured by the BPI, therefore improved soil health overall.

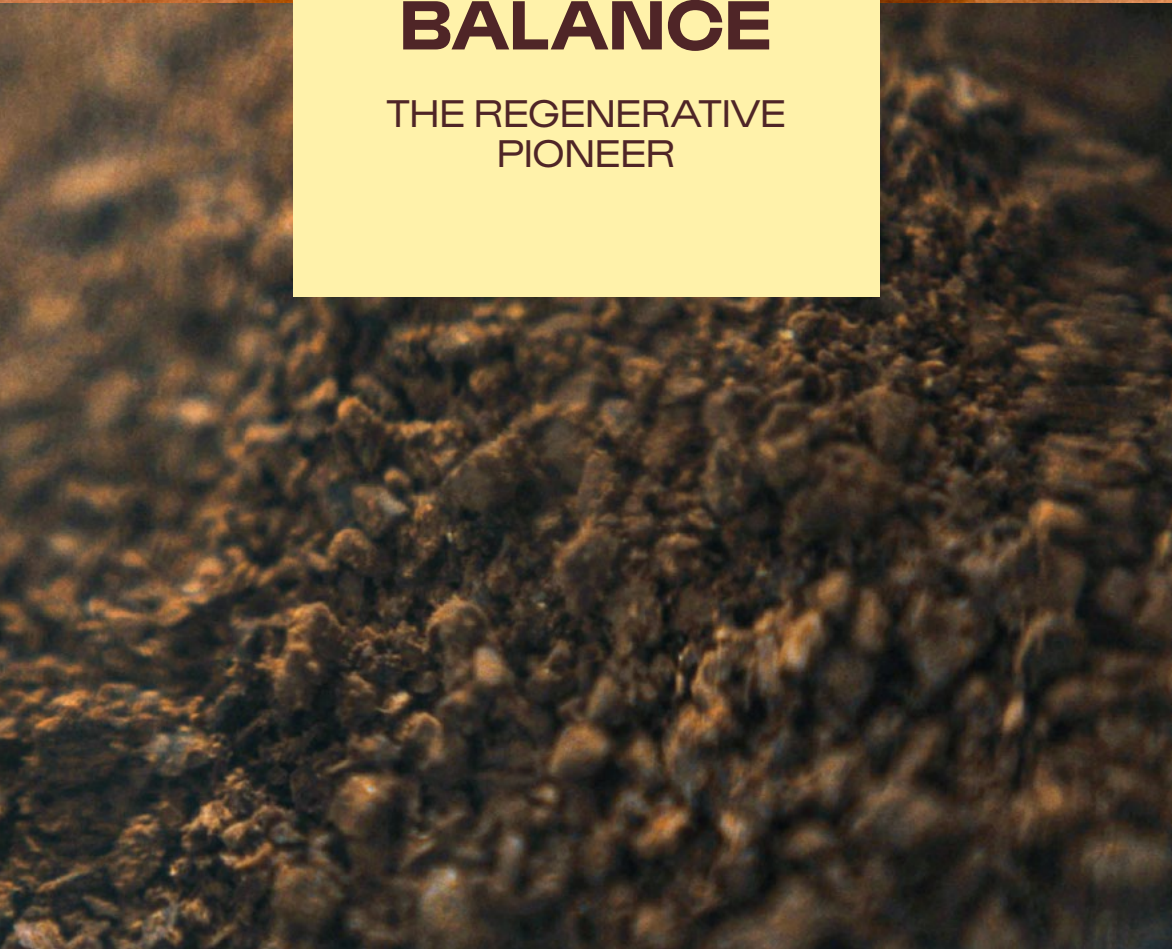
5 Continue our microbiology research on beneficial microorganisms for productivity and coffee flavour signatures, expanding our understanding of quality features to include nutrient precursors that contribute to coffee flavour. Trials have been initiated at La Cumplida coffee farm in Nicaragua to study the relationship between agroforestry, microbiological communities, and flavour precursors.





ROOTED IN BALANCE

THE REGENERATIVE PIONEER



DON RUBÉN DARÍO AGUDELO
COFFEE PRODUCER

Everyone knows that Colombian Arabica is the finest in the world – and in my opinion, the coffee from our region is the best of the best.



The beans from my farm go to Switzerland, where the coffee is roasted before being sent around the world; right now, people as far away as Stockholm, Seoul, and Sydney are enjoying my coffee. This makes me incredibly proud.

I have farmed two-and-a-half hectares with 11,200 coffee trees for most of my life; my father farmed this land before me, and my grandfather before him. You might expect I know all there is to know about coffee farming, but I am still learning.

Today, I follow regenerative agriculture principles that focus on soil health. Many of these practices were already part of our routine, such as planting trees, but now we implement agroforestry systematically across a wide area. With support from **Nespresso**'s agronomy team, I have also learned new practices, such as beekeeping, which contributes to the ecosystem's overall health.

A farm is an ecosystem where each element plays its role; the trees, plants, insects, birds, animals, and soil together create something greater than their individual parts.

Healthy soil is dark and moist, rich with life, and provides all the nutrients my coffee trees need to thrive, producing healthy, flavourful beans with less need for agrochemicals.

I once believed my coffee was the best in the world, and now I'm convinced it tastes even better than before. So, you see – I am still learning something new, even after all these years.

I ONCE BELIEVED MY COFFEE WAS THE BEST IN THE WORLD, AND NOW I'M CONVINCED IT TASTES EVEN BETTER THAN BEFORE





DON RUBÉN DARÍO AGUDELO

Rubén is a Colombian coffee producer continuing a multigenerational family legacy. Farming 2.5 hectares with more than 11,000 coffee trees, he works with **Nespresso**'s agronomy team to adopt regenerative practices such as agroforestry and beekeeping. He sees his farm as a living ecosystem and continually evolves his methods to support soil health and biodiversity.



FROM SOIL TO SCREEN

THE FILMMAKERS



JOSH TICKELL AND
REBECCA HARREL TICKELL
FILMMAKERS

GROUNDSWELL

Sometimes, the most meaningful gift we can offer is knowledge – stories that spark hope, shift beliefs, and illuminate possibilities. Stories not only reflect reality; they shape it.

Today, we need to tell the urgent story of regeneration. When discussing the importance of regenerative agriculture and its benefits for consumers, the most common question is: what's stopping this from happening?

When we began filming Kiss the Ground, many dismissed regenerative agriculture as a fringe idea, claiming soil couldn't be a climate solution. However, we trusted what farmers knew: soil health changes everything.

The film's premiere in 2020 sparked a shift in awareness, leading millions of acres to transition to regenerative practices, not just due to the film but because storytelling made the science relatable and actionable. Overall, about 34 million acres transitioned to regenerative agriculture after the film's release.

Fast forward to today, and around the world there are at least 250 million acres transitioning to regeneration. Our next film, Groundswell, will spotlight the global food system.

As filmmakers, we have spent countless hours in the editing suite, fuelled by coffee. We realised we hadn't asked critical questions about our coffee's origins: where did it

come from, who grew it, and how was it produced?

Initially, we were uncertain about **Nespresso**'s approach, associating multinational companies with shortcuts and exploitation. However, we discovered the potential for **Nespresso** to lead in regenerative agriculture.

After thorough research and interviews with farmers and scientists, we traveled to Colombia to see the impact first-hand. The picturesque town of Jardín in Antioquia embodies the spirit of coffee.

On the surrounding farms, a revolution is underway. Farmers are now adopting regenerative practices like agroforestry, moving away from past practices of deforestation.

We were initially skeptical about the guidance provided in the **Nespresso** Plan, which lacked soil health testing. However, we found the soil to be dark, moist, and rich in life, enhancing the flavor of their world-famous Arabica coffee.

Coffee exemplifies regenerative agriculture; when farmed correctly, it can restore ecosystems and sequester carbon. This story resonates with consumers, highlighting the importance of food and drink in addressing the climate crisis.

When we premiered Kiss the Ground, we aimed to transition 10% of US agricultural land (approximately 100 million acres) to regenerative practices, a tipping point for systemic transformation. With Groundswell, we have an opportunity to accelerate this transformation.

SOMETIMES, THE MOST MEANINGFUL GIFT WE CAN OFFER IS KNOWLEDGE – STORIES THAT SPARK HOPE, SHIFT BELIEFS, AND ILLUMINATE POSSIBILITIES

JOSH TICKELL AND REBECCA HARREL TICKELL

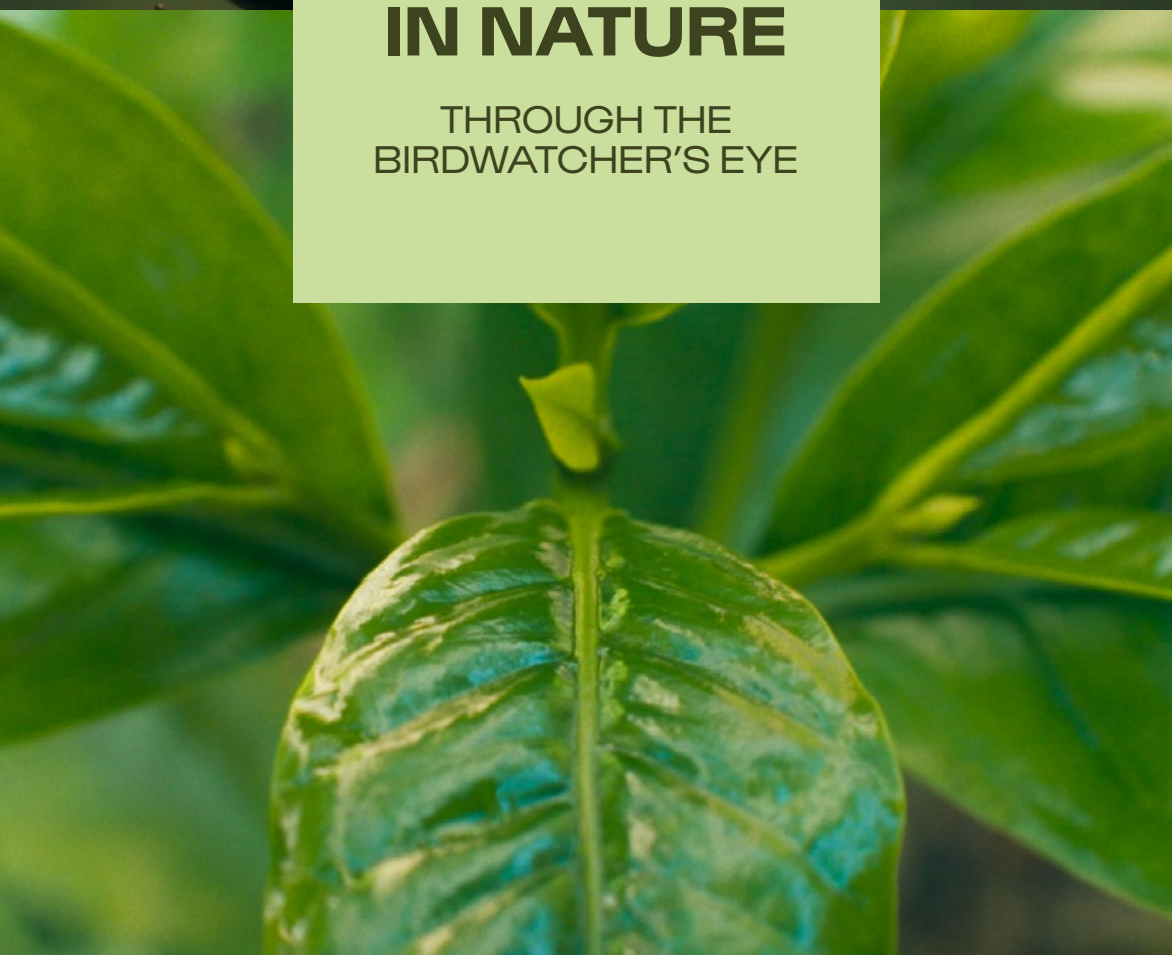
Josh and Rebecca are award-winning documentary filmmakers, authors, and environmental activists. As founders of Big Picture Ranch, they create influential films on sustainability, regenerative agriculture, and energy alternatives, including Kiss the Ground, FUEL, and Common Ground. Their work aims to drive global environmental awareness and action.





EXCEPTIONAL IN NATURE

THROUGH THE BIRDWATCHER'S EYE



DR. VIVIANA RUIZ-GUTIERREZ

OUR COFFEE, OUR BIRDS PROJECT
CORNELL UNIVERSITY

Birds capture our collective imagination. They are everywhere, even in cities, inspiring art, literature, and reflecting humanity's connection to nature.

Growing up in Costa Rica, I was captivated by the vibrant birds in the countryside. Their colourful plumage and enchanting songs serve as vital indicators of our environment.

Today, I am proud to be part of a team that harnesses our interest in birds to measure the impact of regenerative agriculture. While soil health can be complex to quantify, the presence and diversity of bird populations provide invaluable insights into our agricultural systems.

We utilise exciting data sources, including participatory science observations and satellite imagery, to measure the success of nature-based interventions like **Nespresso**'s agroforestry program, which is key to our transition to regenerative agriculture.

Planting trees can improve soil structure, nutrient levels, and provides havens for biodiversity. To date, we have evaluated 84,000 farms worldwide, 68% of **Nespresso**'s supply chain. In Colombia, **Nespresso** has planted over 3 million trees, impacting more than 152,000 hectares and reaching over 12,000 farms.

PLANTING TREES CAN IMPROVE SOIL STRUCTURE, NUTRIENT LEVELS, AND PROVIDES HAVENS FOR BIODIVERSITY

With the Cornell project team, we aimed to answer two questions: did agroforestry lead to measurable changes in tree cover, and did that result in increased biodiversity? Our measurements revitalise the Biodiversity Progress Index (BPI), combining AI, remote sensing data, and participatory science.

Birds connect rural communities to healthy land. Training people to recognise and count birds empowers communities, with their observations uploaded into the Cornell Lab of Ornithology's eBird database.

Remote sensing data shows that tree cover in landscapes hovered just under 25% in 2001. After **Nespresso**'s agroforestry project began in 2014, tree cover on participating farms nearly doubled.

We found a strong correlation between tree age and biodiversity contribution: older trees from agroforestry programs significantly enhance biodiversity.

This evidence shows that planting and caring for trees revitalises farms, and healthy soil, rich in life, supports plant life without the need for chemical fertilisers.

The result is a cup of coffee, grown by harnessing nature's services with some encouragement. The future of coffee depends on resilient landscapes rich in biodiversity, sustaining the natural ecosystems that provide high-quality coffee.



DR. VIVIANA RUIZ-GUTIERREZ

Dr. Ruiz-Gutierrez is a biodiversity scientist and leader focused on translating science into outcomes for nature, climate, and people. She has over 15 years of experience developing biodiversity monitoring systems and tools that inform action. Since 2019, she has led Cornell University's Our Coffee, Our Birds project with **Nespresso**, engaging farmers and advancing the Biodiversity Progress Index to guide regenerative agriculture.





NOT A BUZZWORD

THE CHANGE-MAKER



JEROME FOSTER II
ENVIRONMENTAL ADVOCATE
AND CLIMATE ADVISOR

We live in a curious moment. Never have we been so surrounded by information, yet so often we feel detached from the very things that should move us.

Facts arrive quickly, in endless succession, and they remain essential for understanding the scale and urgency of the challenges we face. Yet facts alone do not always shift behaviour, especially when they feel distant or difficult to visualise. Stories can help bridge that gap, not by replacing evidence, but by giving it human scale.

Storytelling is one way climate work becomes understandable and relatable. It can translate complex systems into lived experience, and it can help people see where they fit in a wider picture, whether as citizens, consumers, or community leaders.

Few things lend themselves to this kind of storytelling as naturally as trees.

Biodiversity is a powerful force. Trees are a part of that: cooling the air, steadying soil, filtering pollution, and creating shade. Trees are essential to daily life, shaping cooler, healthier, and more breathable neighbourhoods. But not every neighbourhood has equal access to those benefits.

Communities facing social and economic deprivation often have less tree cover, and tree equity metrics were created to measure those gaps. In simple terms, tree equity means ensuring that all neighbourhoods have enough trees to support healthier, cooler, and more resilient communities.

Alongside this, regenerative agriculture is becoming more familiar to younger audiences. What was once treated as a buzzword is increasingly discussed as a set of practices, and social platforms like TikTok have become a place where climate educators and activists share information quickly and accessibly.

A 2024 survey found that 65% of Gen Z consult social media as a news source weekly, with 53%[1] saying they were motivated to learn more after seeing climate content. In short-form spaces where time is limited, trees often become a useful entry point because they are tangible and widely understood.

I saw one example of this in Colombia, where **Nespresso**'s agroforestry program is being implemented in coffee landscapes.

In agroforestry systems, trees can support coffee production by providing shade, helping regulate temperature, and contributing to soil health. They can also support biodiversity and reduce the need for pesticides and chemical inputs. The cultivation of banana and plantain trees can offer farmers additional income streams alongside coffee.

Healthy soil can improve crop quality and store carbon as it builds organic matter. It is not a complete answer to the climate crisis, but it is one part of a broader set of solutions that is both practical and measurable.

That, in itself, is worth documenting carefully and communicating clearly.

TREES ARE ESSENTIAL TO SHAPING COOLER, HEALTHIER, AND MORE BREATHABLE NEIGHBOURHOODS

1. Gen Z Has A Message For The Media About Climate Change Coverage – The Atlantic – UNICEF USA.





JEROME FOSTER II

Jerome is an environmental justice advocate, entrepreneur, and public speaker. At 18, he became the youngest-ever White House advisor, serving on the Environmental Justice Advisory Council. He founded OneMillionOfUs to mobilise youth voters, helped lead the School Strike for Climate, and now co-leads WaicUp, using art and civic engagement to advance climate justice.



TOGETHER FOR IMPACT

THE STRATEGIC DIRECTION



SANTIAGO GOWLAND
CEO OF RAINFOREST ALLIANCE

What has always set **Nespresso** apart for me is its commitment to innovation and sustainability. For more than two decades, our partnership has focused on tackling the major challenges facing coffee-growing communities, including climate change and price volatility.

Our collaboration began in 2003 when we co-created the **Nespresso** Sustainable Quality Plan[1], promoting more sustainable practices to improve coffee quality, strengthen yields, and build supply chain resilience. In 2025, we pioneered regenerative agriculture practices, celebrating the first regenerative agriculture certified farms in Mexico, Costa Rica and Nicaragua, marking an important milestone in our shared journey.

As the climate crisis accelerates, pushing our world toward a dangerous tipping point and driving unprecedented biodiversity loss, we must transition to a new model of agriculture – one where every cup of coffee gives back more than it takes from the land and the people who care for it.

Regenerative agriculture practices are emerging as a promising solution to help restore nature's essential functions while improving livelihoods and driving positive change in the coffee sector.

1. Previously known as The **Nespresso** AAA Sustainable Quality™ Program.

Since our foundation in 1987, the Rainforest Alliance has grown into an alliance of farm and forest communities, companies, governments, civil society, and millions of individuals to drive positive change in some of the world's critically important landscapes and global supply chains.

Our globally recognised 'green frog' seal awards crops in products that meet the rigorous social, environmental, and economic requirements of our Sustainable Agriculture Standard, helping consumers worldwide make better-informed purchasing decisions.

In 2025, after years of research, field testing, and collaboration with farmers and companies, we published the Rainforest Alliance Regenerative Agriculture Standard. It is the first time in our nearly 40-year history that we are introducing a new certification seal. This specialised certification standard delves deeper into regenerative agriculture practices in key focus areas, such as soil health and fertility, biodiversity, and crop resilience. This new seal will help consumers identify certified products from farms adopting regenerative agriculture methods while offering farmers recognition for their efforts and access to more rewarding markets.

Commitments from companies like **Nespresso** are essential to drive sustainable transformation in the coffee sector, and advancing the application of regenerative agriculture worldwide.

We are growing our movement with urgency and purpose. Radical collaboration is the key to unlocking the value, efficiency, and scalability that will empower brands today, and create lasting benefits for generations to come.

COMMITMENTS FROM COMPANIES LIKE NESPRESSO ARE ESSENTIAL TO DRIVE SUSTAINABLE TRANSFORMATION IN THE COFFEE SECTOR

SANTIAGO GOWLAND

Santiago is CEO of the Rainforest Alliance, leading its strategic, programmatic, financial, and operational direction. With senior roles at The Nature Conservancy, Estée Lauder, Nike, and Unilever, he brings deep experience in global sustainability and systems innovation. Trained in law, political science, and business, he works across continents and is based in Buenos Aires.





DESIGNED FOR IMPACT

NESPRESSO
SUSTAINABLE QUALITY
PLAN AT SCALE



Through the **Nespresso** Sustainable Quality Plan, we source coffees from farms implementing regenerative agriculture practices,[1] an approach to farming which aims to conserve and restore natural resources, primarily soil, as well as water and biodiversity, while capturing carbon in soils and plant biomass, and to support farmers' livelihoods.

We aim to drive systemic change and accelerate impact across the coffee sector – and beyond.

18

Countries with **Nespresso** Plan

131K

Farmers enrolled in **Nespresso** Plan

328K

Estimated hectares managed under the **Nespresso** Plan

1. For more information, visit https://www.nestle.com/sustainability/regenerative-food-systems/our-approach-2030.

AMERICAS

EL SALVADOR	MEXICO	GUATEMALA
32 Farmers	1,983 Farmers	1,490 Farmers
1,410 Hectares	6,094 Hectares	9,111 Hectares

COSTA RICA	HONDURAS	NICARAGUA
4,347 Farmers	420 Farmers	794 Farmers
20,662 Hectares	1,941 Hectares	15,995 Hectares

COLOMBIA	PERU	BRAZIL
41,711 Farmers	2,878 Farmers	563 Farmers
81,403 Hectares	6,280 Hectares	103,306 Hectares

AFRICA

DRC

7,070 Farmers

3,329 Hectares

ETHIOPIA

11,843 Farmers

2,961 Hectares

ZIMBABWE

941 Farmers

510 Hectares

UGANDA

17,572 Farmers

21,505 Hectares

KENYA

28,883 Farmers

4,044 Hectares

ASIA

CHINA MAINLAND, GREATER CHINA

13 Farmers

1,834 Hectares

VIETNAM

1,273 Farmers

2,191 Hectares

INDIA

1,985 Farmers

38,919 Hectares

INDONESIA

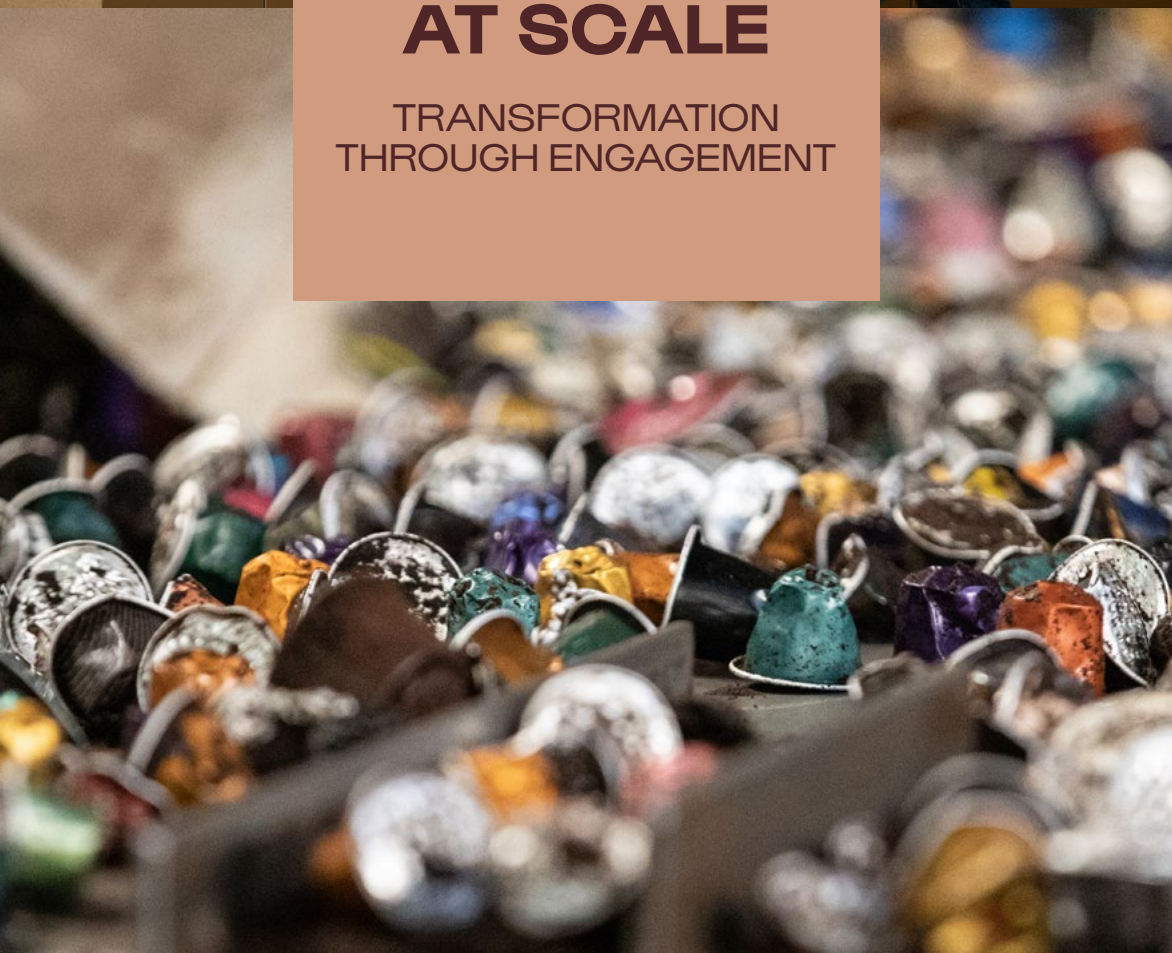
6,764 Farmers

5,981 Hectares



RECYCLING AT SCALE

TRANSFORMATION THROUGH ENGAGEMENT



WHERE WE ARE DOING WELL

In 2025, we continued the transition from proprietary take-back schemes to public, collective systems that make capsule recycling simpler for consumers and more efficient for **Nespresso**. In the EU over 40% of sold capsules can be recycled via the system where sorting centres are equipped to sort out coffee capsules from the public recycling scheme.

Our consumers in our largest markets beyond Europe now have even more convenient ways to return their used aluminium coffee capsules for recycling.

Examples include the Republic of Korea, where a collaboration with Korea Post expanded the recycling network by more than 3,000 nationwide drop-off points, in addition to around 65 already in place.

While Québec moved to collective recycling for aluminium capsules, fully integrating into at-home packaging flows.

WHERE WE NEED TO DO MORE

In France, over 80% of the population now has access to at-home collection for aluminium capsules via the at-home yellow-bin system, which was one of the contributors to a ~40% year-on-year increase in small-aluminium volumes processed through municipal sorting lines. Yet recycling rates for **Nespresso** capsules are at 25%. Through targeted communications, we will educate consumers on the ease of recycling their capsules.

EU Packaging and Packaging Waste Regulation (PPWR) comes into force in 2026. There will be a period of transition as EU member states build out infrastructure to recover small aluminium items, including coffee capsules, through municipal recycling streams. **Nespresso** will maintain its dedicated recycling scheme during this time.

33%

Estimated global recycling rate for **Nespresso** capsules.

96%

Of **Nespresso** aluminium capsules are bought by at-home consumers who have access to a convenient collection solution, globally, based on December 2025 data.

"As a state-owned enterprise responsible for logistics across South Korea, Korea Post is honored to formally join **Nespresso** in making aluminium coffee capsule recycling even more convenient for our consumers.

Following the successful 2025 setup of collection systems across more than 3,000 post offices nationwide, we expect our extensive network to significantly support and strengthen collaborative efforts to increase coffee capsule recovery across the nation."

JINSOO BAE
DEPUTY DIRECTOR, KOREA POST

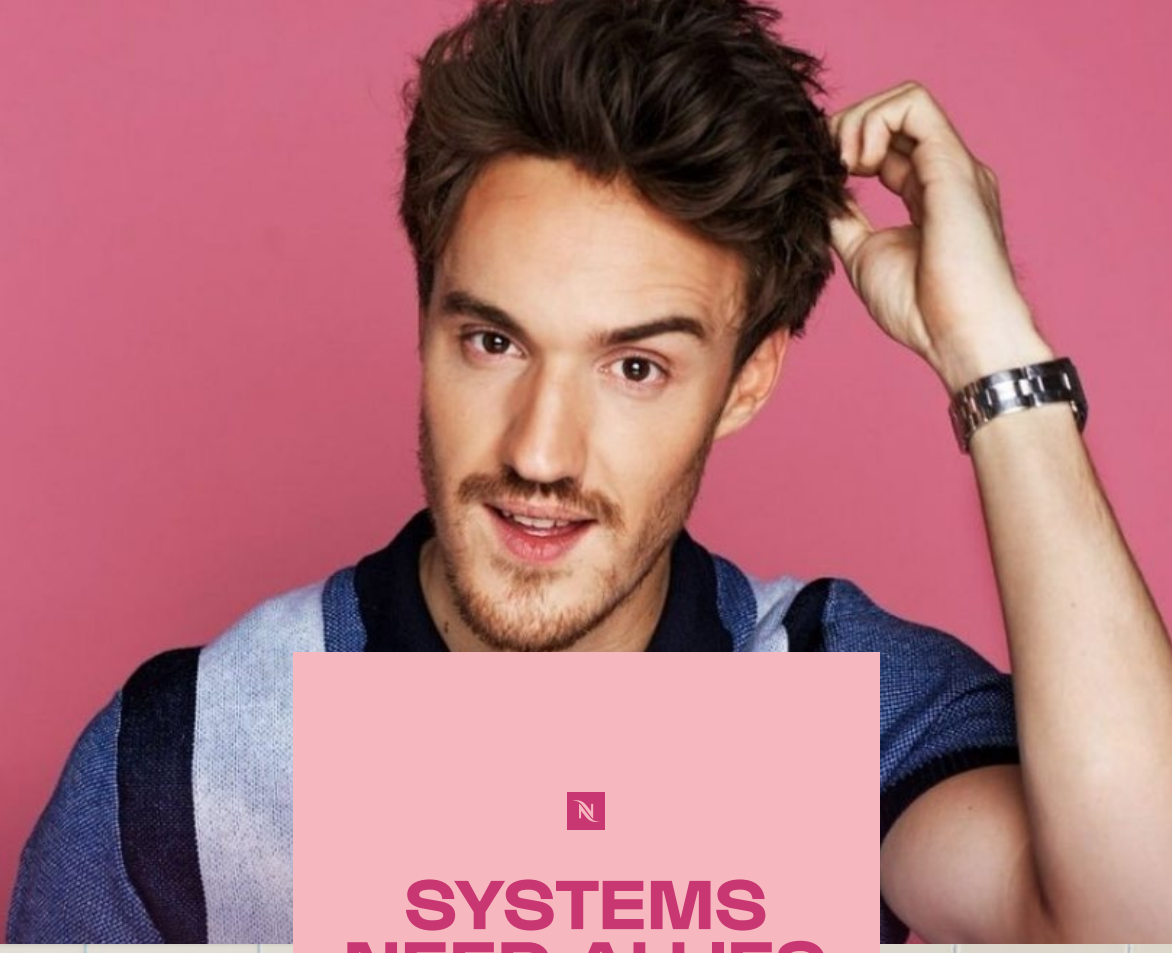
"Our long-standing partnership with **Nespresso** since 1991 has paved the way towards a transformative journey in the recycling of aluminium capsules in Switzerland. By demonstrating our ability to effectively sort and recycle aluminium capsules and used coffee grounds, and by opening the recycling infrastructure to the whole coffee capsule sector, we have fostered consumer trust and engagement, ultimately scaling capsule recycling and promoting circularity across the industry. As a result, about two out of three **Nespresso** aluminium capsules are now collected and recycled."

ROGER BLESI
CEO, GROUPE BAREC

"For over three decades, Der Grüne Punkt, together with **Nespresso**, has ensured that aluminium capsules are reliably sorted and recycled. **Nespresso**'s voluntary participation in the recyclable item bins system is exemplary and demonstrates how responsibility can be practised. Our collaboration with **Nespresso** is characterised by constructive, transparent cooperation and the shared goal of improving solutions for consumers while continuously increasing recycling. Since the beginning, **Nespresso** has actively contributed to understanding and further developing processes, making an important contribution to greater resource conservation and a circular economy."

ANDREAS KAPPEL
HEAD OF COMMERCIAL DEVELOPMENT,
DER GRÜNE PUNKT





SYSTEMS NEED ALLIES

THE LIFECYCLE OF A POD



JAMES STEWART
CLIMATE SCIENTIST
AND PRESENTER

For kids today, the world can feel overwhelming, leading to climate anxiety, or 'doomism'. It's understandable; for the generation coming of age in this decisive decade, it often seems that promised actions have slowed or stalled.

However, we cannot let fear take hold. Apathy is the enemy of action.

That's why, as a television and radio presenter, I share stories of hope and resilience with young audiences. As a climate scientist, I aim to demystify challenges and inspire optimism through innovative solutions.

I was intrigued when **Nespresso** invited me to explore whether coffee pods are wasteful. I often felt guilty about the extra packaging, but I've learned that environmental impacts are not always as they seem.

About half of a coffee cup's carbon footprint comes from coffee agriculture, so sourcing from farms practicing regenerative agriculture makes a difference. Surprisingly, capsules typically use fewer coffee beans per cup, making their carbon footprint comparable to, or even lower than, other brewing methods.

This finding comes from LCA studies conducted by Quantis on **Nespresso**'s Lungo coffee. I encourage **Nespresso** to conduct similar studies on longer cups globally.

Recycling is another important topic. While aluminium capsules are theoretically recyclable, practical implementation varies. I visited a **Nespresso** recycling facility and was impressed by the potential for recycling, though it's essential that consumers participate in the process.

In the UK, consumers can easily return used capsules to **Nespresso** boutiques or designated drop-off points, and **Nespresso** also offers a convenient collection service through Royal Mail.

Public recycling systems often struggle to sort small metal packaging. However, **Nespresso** is working with other manufacturers to improve infrastructure and has made significant progress in France, from around 16% recycling rate in 2023 to around 25% in 2025, where around 80% of consumers can now recycle their capsules in regular bins.

The new EU regulation aims to accelerate the transition to a circular economy, but funding remains a challenge. The French model demonstrates the benefits of investing in recycling infrastructure.

This success story illustrates that simple solutions can make a difference. Now, I can enjoy my **Nespresso** coffee with greater reassurance.

THIS SUCCESS STORY ILLUSTRATES THAT SIMPLE SOLUTIONS CAN MAKE A DIFFERENCE



JAMES STEWART

James is a UK broadcaster specialising in science and sustainability. A climate science graduate and Harvard-recognised "Climate Creator to Watch," he brings complex issues to life across BBC Morning Live, BBC Sport, Channel 4 and CBBC's Get Set Galactic. He also writes on climate and everyday sustainability and has partnered with **Nespresso** on recycling campaigns.





CATALYSING POSITIVE IMPACT WORLDWIDE

CREATING BETTER
INSIDE AND OUT

CLAY BROWN
CHIEF STANDARDS OFFICER
B LAB GLOBAL



IN 2025 NESPRESSO IMPROVED ITS SCORE TO 105 POINTS, A 25% INCREASE

More than 80% of **Nespresso** employees had sustainability objectives reflected in their annual performance evaluations.

At B Lab, we know that we need to engage businesses of many shapes and sizes if we are to succeed in our mission to evolve the economic system to benefit people and the planet. The companies within our community demonstrate that it is indeed possible to conduct business differently, in a way that considers stakeholders beyond shareholders.

B Corp certification strategically evaluates the integrated impact of businesses across social, environmental, and governance topics. The B Lab Standards are designed to encourage companies to genuinely embed sustainability into the core of their strategy and operations, as **Nespresso** is doing.

We see alignment between our standards and the initiatives of **Nespresso**'s sustainability program. And we know that **Nespresso** will continue to raise the bar alongside us, as both our standards and their sustainability strategies continue to evolve.

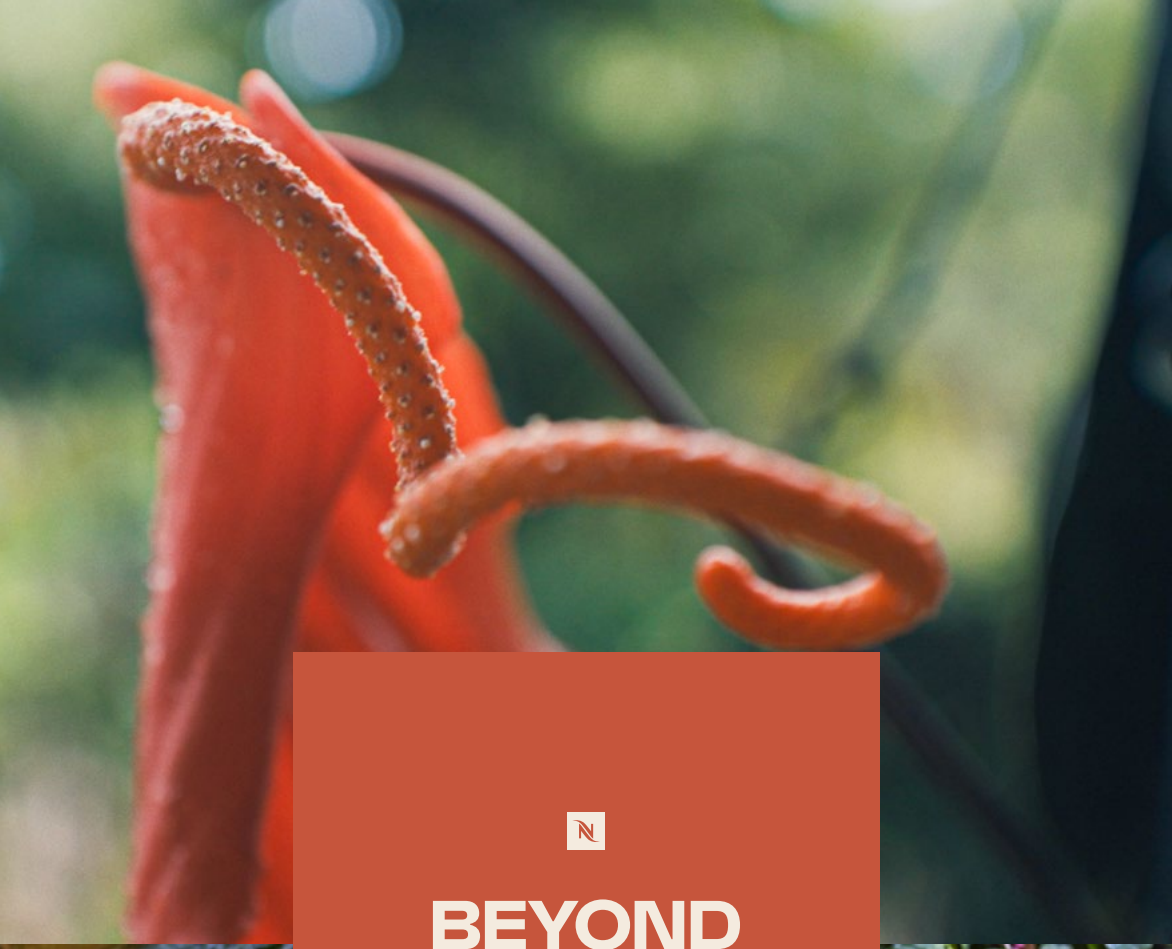
NESPRESSO WILL UNDERGO RECERTIFICATION IN 2026 TO THE NEW B CORP STANDARDS V2.1





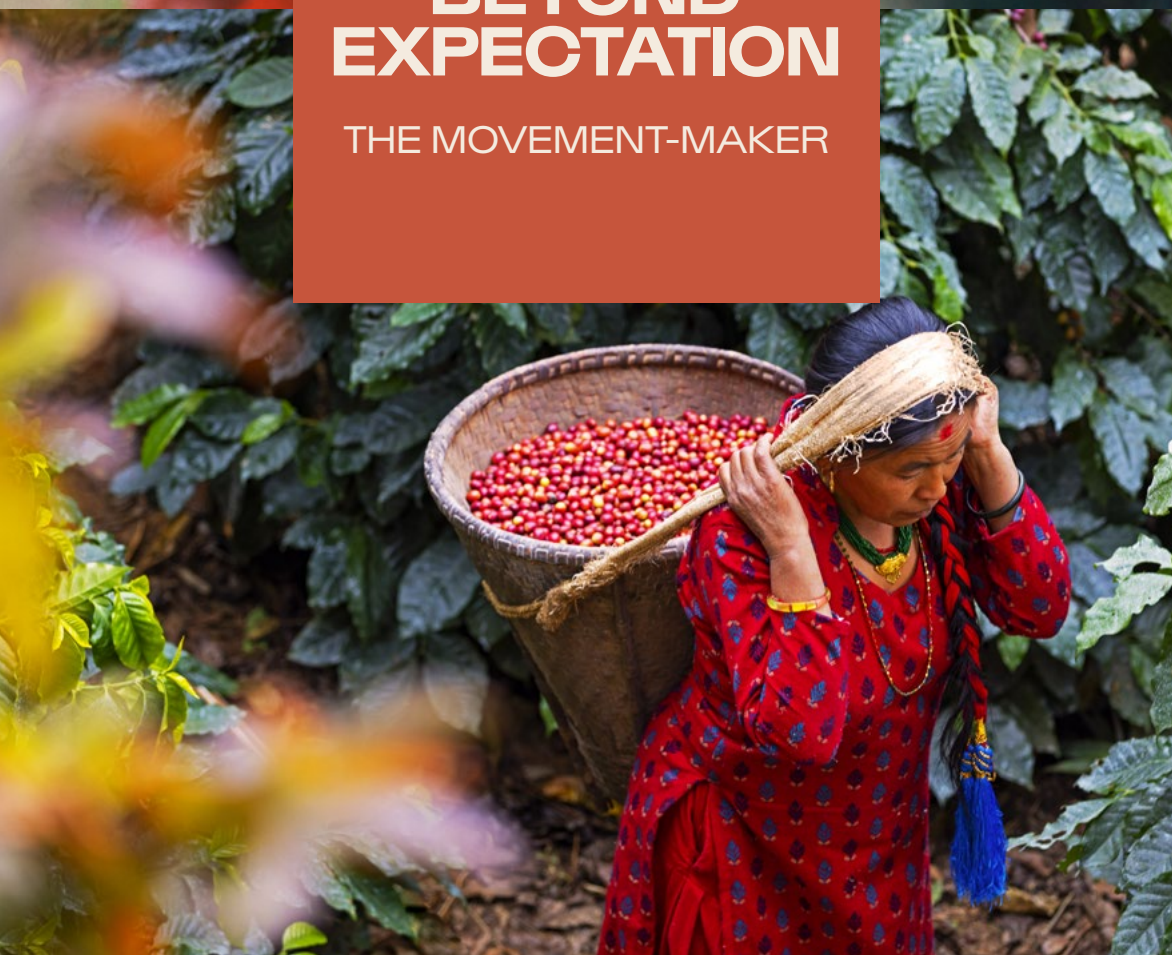
CLAY BROWN

Clay is Interim Co-Lead Executive and Head of Standards, Certification & Product Delivery at B Lab Global, guiding the evolution of B Corp Certification and related programs and tools. With 18 years' experience across Fair Trade USA, FLO CERT, and the Fairtrade Foundation, he has led major standards and certification initiatives.



BEYOND EXPECTATION

THE MOVEMENT-MAKER



WAWA GATHERU
CLIMATE ACTIVIST
AND SCHOLAR

As a climate scholar and activist, I see first-hand that my generation demands more from brands than ever before. We are calling for action on environmental and social justice; companies need to listen.

Younger generations, especially those born after 1990, expect real leadership from companies and are willing to reward this through our purchasing power. According to a 2024 Deloitte survey, about two-thirds of Gen Z (64%) and Millennials (63%) are willing to pay more for environmentally sustainable products.[1]

We want companies to stand for something, unlike older generations who prefer that brands stay out of public debates. In fact, 51% of Gen Z and Millennials believe brands should take a public stand on social and political issues.[2]

This reflects the difference between a company and a brand. A company exists to make money; a brand is something we can identify with and depend on.

We grew up with mounting climate breakdown, social inequality, and global crises. For us, spending is a moral choice, influencing our career decisions as well. Research shows many young people choose (or leave) employers based on environmental values.[3]

1. Deloitte Global Gen Z and Millennial Survey 2025.
2. The Purpose Pulse 2024 Report.
3. Deloitte Global Gen Z and Millennial Survey 2025.

Young consumers expect brands to lead with integrity, transparency, and purpose.

The B Corp movement is a community of brands committed to doing business differently. With over 10,000 certified B Corporations across 160 industries, these companies commit to social and environmental performance, accountability, and transparency.

For values-driven consumers, B Corp certification signals that **Nespresso** is genuinely committed to its mission. It offers a clear indication for those who may lack the time or expertise to make informed choices.

For young consumers, this transformative work is what we expect from brands. We seek evidence that the entire production process respects the planet and empowers farmers.

Brands must move beyond marketing-driven 'purpose signaling' to real systemic transformation. Real leadership means embedding sustainability, equity, and social responsibility into core business decisions.

Young consumers are ready to demand accountability and gravitate toward brands that demonstrate courage and long-term vision. This is the future economy, one driven by purpose, planet, and people.

If a brand can harness that potential, invest in people, honour the earth, and commit to regeneration, then I and millions like me will not just buy their products; we will join the movement.

YOUNG CONSUMERS EXPECT BRANDS TO LEAD WITH INTEGRITY, TRANSPARENCY, AND PURPOSE





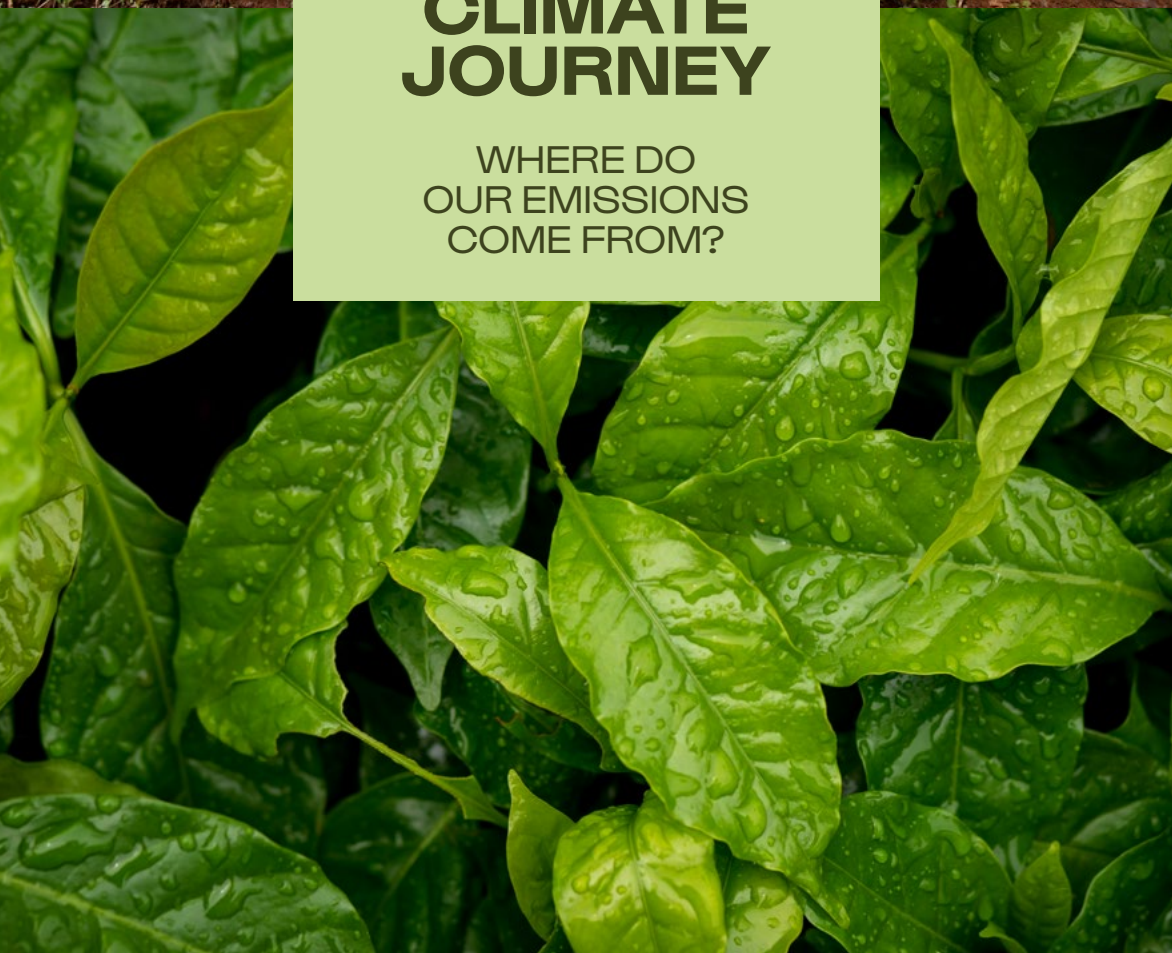
WAWA GATHERU

Wawa is a climate storyteller and youth activist committed to making the climate movement more inclusive. Raised in Connecticut by Kenyan immigrant parents, she built early roots in environmental justice. Her leadership at the University of Connecticut advanced food security research and major youth climate actions, and she became Connecticut's first Rhodes Scholar.



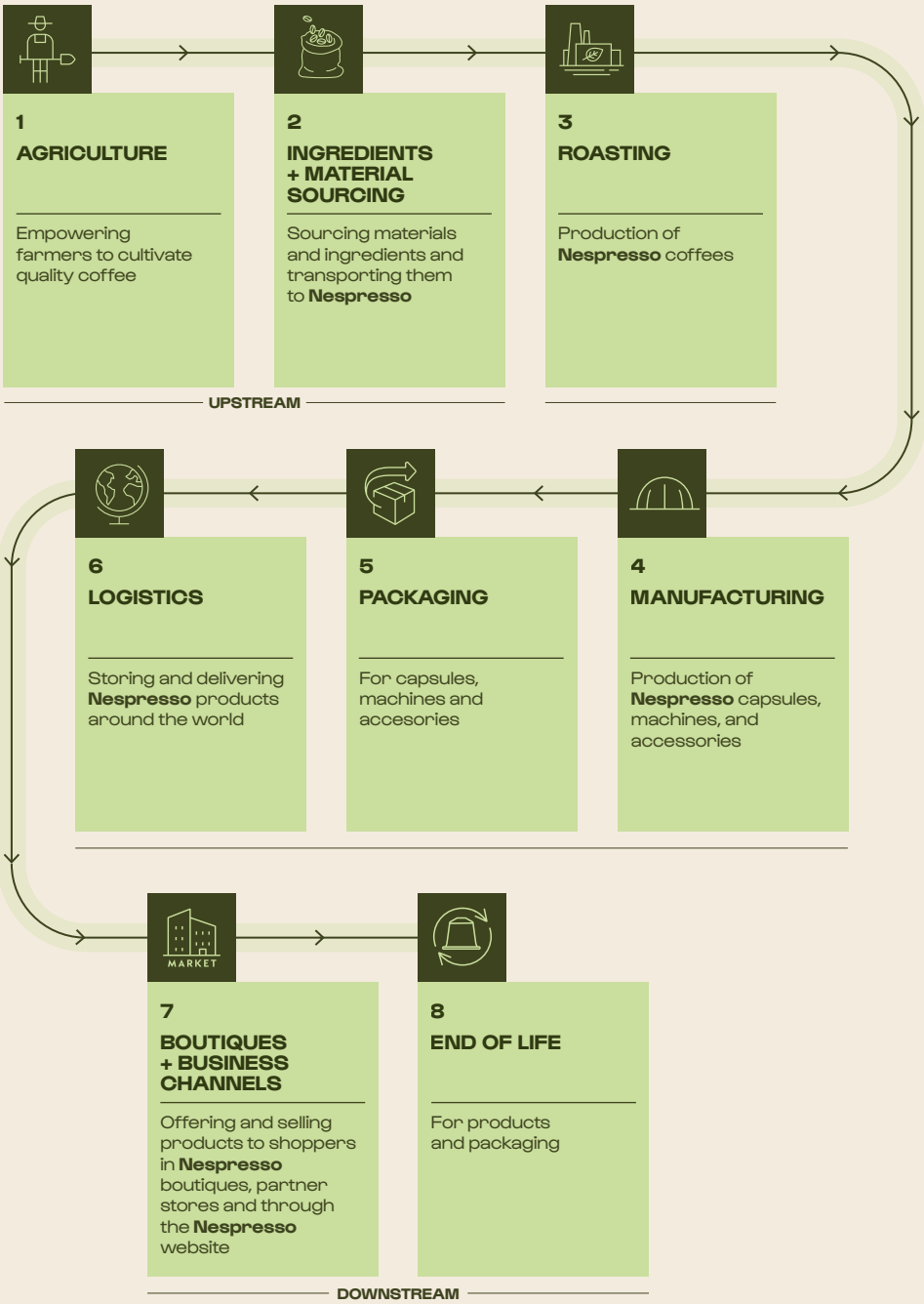
A CLOSER LOOK AT OUR CLIMATE JOURNEY

WHERE DO OUR EMISSIONS COME FROM?

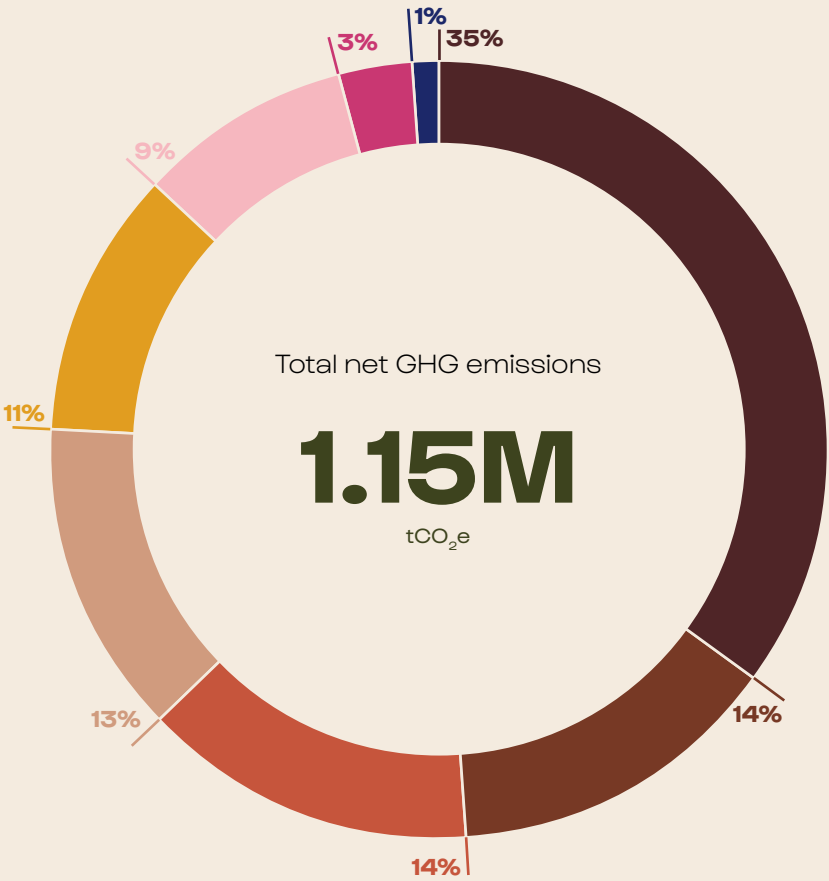


MEASURING THE 2025 BASELINE

TODAY'S IN-SCOPE EMISSIONS FOR SCIENCE-BASED TARGETS



BREAKDOWN OF NESPRESSO'S 2025 GHG EMISSIONS BY SOURCE



	2025 tCO_2e	%
GREEN COFFEE SUPPLY	401,780	35
MACHINES PRODUCTION	159,946	14
PACKAGING PRODUCTION	157,343	14
OVERHEADS	146,369	13
DISTRIBUTION	130,024	11
END OF LIFE	103,816	9
ACCESSORIES PRODUCTION	37,316	3
MANUFACTURING	16,224	1
TOTAL	**1,152,818**	**100**



"While **Nespresso**, part of Nestlē Group's commitments and efforts to avoid deforestation, the EU Deforestation Regulation has strengthened how we structure and operationalise compliance across our supply chain.

From sourcing to logistics, quality, and procurement, we are building robust, scalable processes that integrate deforestation and legality risk management across commodities. By working closely with both long-standing partners and niche suppliers, we are ensuring readiness, consistency, and continuity of supply while creating long-term value."

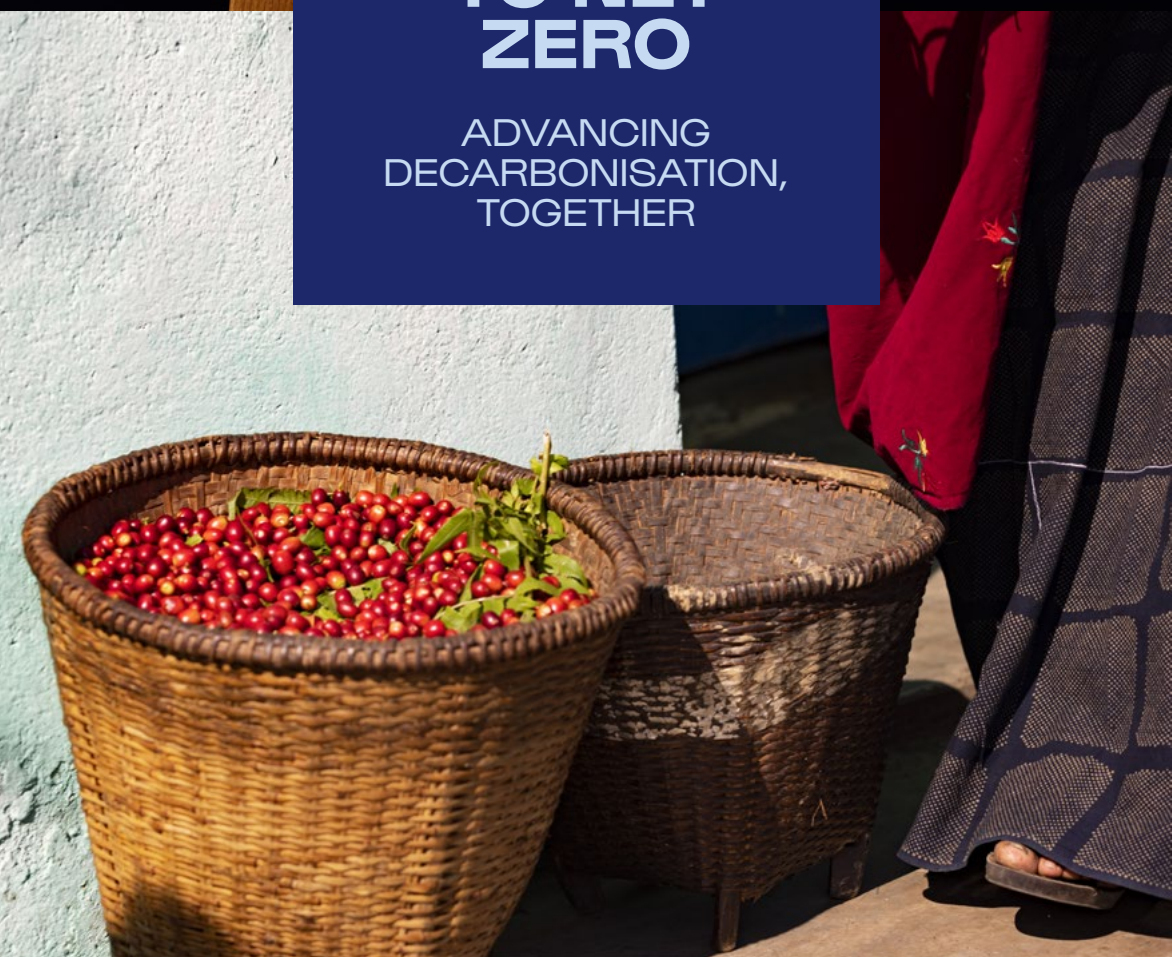
CHRISTOPHE AYER
GLOBAL OPERATIONS LEAD, **NESPRESSO**





THE ROAD TO NET ZERO

ADVANCING DECARBONISATION, TOGETHER



In 2025, we landed approximately -3% below our 2018 baseline, during a period where Nespresso is impacted by its evolving product mix, reflecting meaningful progress, even if absolute reductions are not yet visible.

The emissions factor of coffee from **Nespresso** Plan farms is making meaningful reductions against the baseline. Given that over a third of the corporate footprint comes from green coffee sourcing, this puts **Nespresso** in a strong position to capture efficiencies in the future.

We have implemented key initiatives such as product and packaging design improvements and product refurbishment in coffee machines, and procurement of green energy in our factories and boutiques, as well as recycling of coffee capsules. These projects will capture further reductions but not enough: we'll need further projects to reduce our corporate footprint.

We are achieving our targets on Scope 1 and Scope 2 emissions through the procurement of renewable electricity in around 45 countries. This approach supports renewable electricity generation and contributes to lowering the carbon intensity of electricity consumed in the countries where it is applied.

However, we foresee challenges in reducing value chain emissions beyond coffee. We attribute this to several factors: the growth in material required for the increasing demand in longer cups, and the geographic areas in which the business is expanding.

To close this gap, we must double-down on innovation, engage with suppliers on reduction projects in the value chain, accelerate and scale projects which deliver reductions, and focus our investments in supporting an inclusive and low-carbon coffee industry.

WE REMAIN FULLY COMMITTED TO TRANSPARENCY, CONTINUOUS IMPROVEMENT, AND OUR GOAL OF NET-ZERO EMISSIONS BY 2050

JÉRÔME PEREZ

WHERE DO THE CHALLENGES COME FROM?

GROWTH IN LONGER CUPS OF COFFEE

Consumer preference is driving a trend for longer cups of coffee, such as mugs or iced coffees. **Nespresso** consumers increasingly favour the Vertuo system, which uses more resources, and more coffee, to produce each cup. Despite this shift, we successfully reduced our overall packaging-related emissions by over 6% compared to 2024, demonstrating continued progress towards using recycled materials and reducing packaging through eco-design principles.

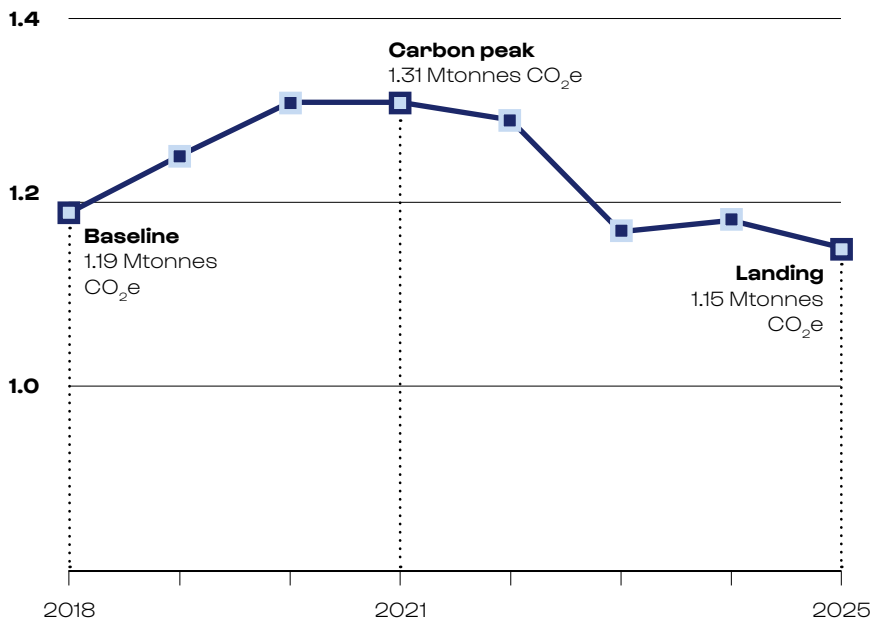
GROWTH IN GEOGRAPHIES

As **Nespresso**'s business grows, notably in North America, there is an increase in the emissions factor per cup because of the longer shipping distances to these regions. That said, **Nespresso** achieved an approximately 11% reduction in global downstream distribution emissions compared to prior year and is now only around 1% above 2018 levels. This illustrates that **Nespresso** is well positioned to begin decoupling growth from distribution-related emissions. In 2025, we purchased book-and-claim certificates for sustainable marine fuels, signalling our commitment to the maritime industry's low-carbon transition and actively supporting adoption of low-carbon shipping practices.

INCREASED EMISSIONS FACTORS OF GREEN COFFEE

We ensure consistent reporting over time by restating emissions to reflect structural, methodological, and representative changes in emission factors, including updates related to coffee cultivation practices such as fertiliser use. These changes incorporate the best available substantiated emission factors and are applied retrospectively across relevant years. As we continue to strengthen supply chain resilience by scaling up regenerative agriculture, we are already seeing continued evidence of improvements to biodiversity, soil, and reduced GHG emissions. Despite the impact of updated emission factors, emissions from green coffee cultivation are currently tracking around 10% below the baseline.

Nespresso's Journey towards net zero emissions – progress to date (2018–2025):



WHERE WE'RE DOING WELL

ALIGNED WITH SCIENCE

We remain committed to the Science Based Targets trajectory, aligned with the Paris Agreement.

CARBON ACCOUNTING TOOL

We have created an in-house Carbon Accounting Tool – our most accurate method of measurement to date. This tool enables **Nespresso** to have granular data and insights on carbon, so we know where to act and the impact of our efforts.

REDUCING EMISSIONS FACTORS OF GREEN COFFEE

Our investment in the regenerative agriculture transition is driving progress. Between 2018 and 2025, our interventions have led to a reduction of around 10% in the emissions factor[1] of the green coffee we source through the **Nespresso** Plan.

INTERNAL GOVERNANCE

Nespresso embeds sustainability at the core of its organisational governance to ensure that climate action is consistently driven, coordinated, and scaled across the business. Through our Climate Champions Network, bringing together representatives from every function, and the Climate Steering Committee, which convenes with the **Nespresso** Executive Board, we align on priorities, accelerate low-carbon innovation, and address shared challenges and opportunities. This governance model ensures that sustainability is not a parallel workstream, but a strategic engine shaping decisions, guiding change management, and enabling transformative progress across the company.

NATURE-BASED SOLUTIONS

Nespresso and its partners have delivered over 2 million trees to coffee farms in **Nespresso**'s value chain in 2025, underlining its commitment to continue scaling nature-based solutions for climate resilience in coffee supply chains.

NESPRESSO'S CARBON DATA

Nespresso's footprint is calculated using a combination of primary data and secondary data. Primary and associated data have been used to determine quantitative performance and progress. In instances where this data is not available, estimates or proxies have been utilised to complement the primary data. Primary data currently covers over 90% of emissions from green coffee cultivation, which represents around a quarter of **Nespresso**'s total carbon footprint. Reaching a quarter of primary data coverage across the footprint is an important milestone, as it improves the accuracy and robustness of **Nespresso**'s environmental assessments.

Increasing the use of primary data reflects a commitment to precision, transparency, and a deeper understanding of value chain emissions. By leveraging more robust data, **Nespresso** can make more informed decisions, drive meaningful reductions, and continue setting new standards for sustainability in the coffee industry.

REDUCING EMISSIONS FACTORS OF GREEN COFFEE

2018

3.4



2025

3.1

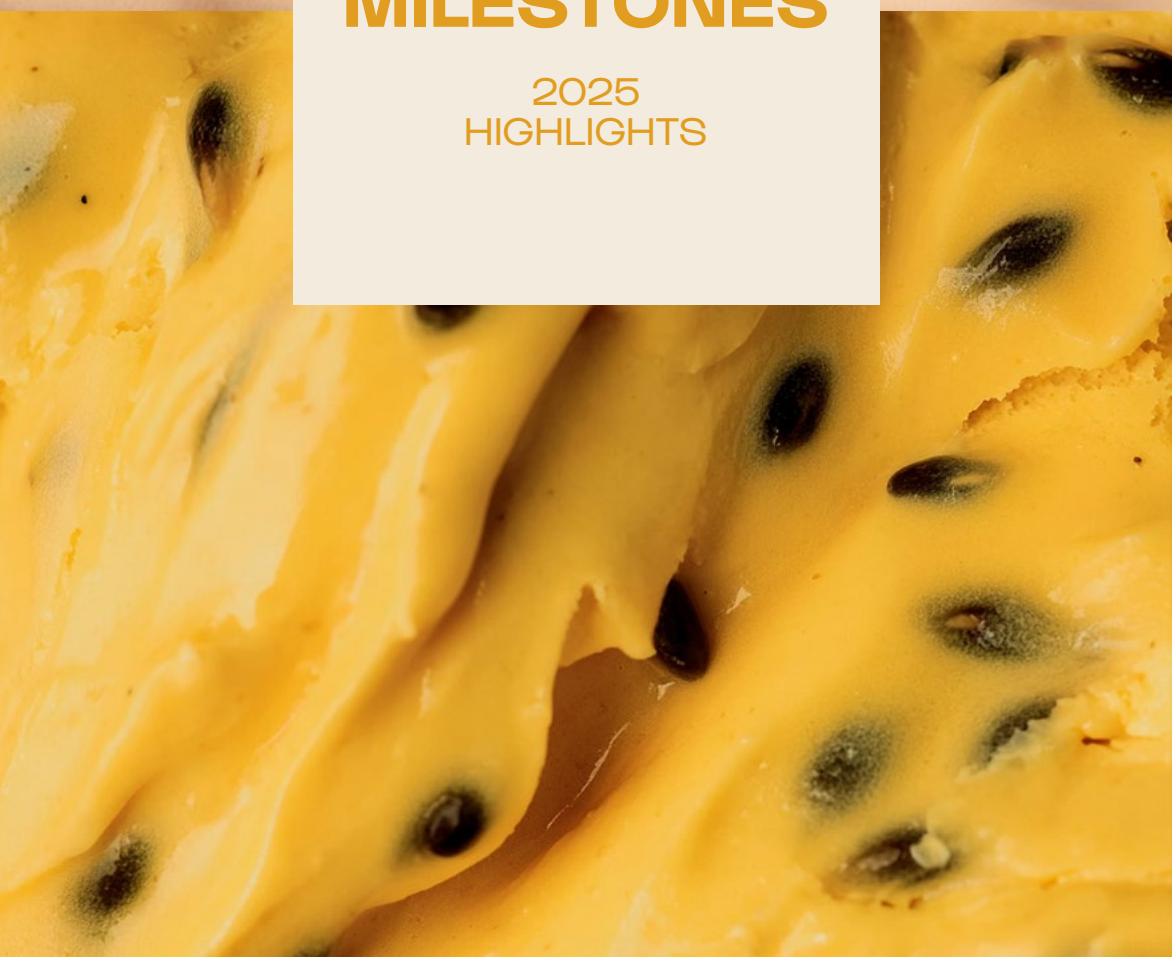
-10%[1] VS. 2018 BASELINE

1. This figure relates exclusively to cultivation emissions and excludes land-use change.



MILESTONES

2025
HIGHLIGHTS





NESPRESSO'S POSITIVE CUP IMPACT FRAMEWORK IS REFLECTED IN THE MANY ACTIONS, PROGRAMMES AND INITIATIVES TAKEN AT THE GLOBAL LEVEL, AS WELL AS LOCALLY IN EACH NESPRESSO MARKET





Nespresso USA committed to donate 100,000 pounds of finished compost – which includes coffee grounds from **Nespresso** capsules successfully collected and recycled – to the LA-based organisation, City Plants LA.



Nespresso USA expanded the collaboration with Café Joyeux with a minimum of $500,000 pledged to help support the inclusion of people with intellectual and developmental disabilities in the workplace.



Nespresso was the first coffee brand to commit to source Rainforest Alliance certified regenerative coffee at the NYC Climate Week in September 2025.





Nespresso and Blue Marble co-developed a pilot health insurance for women coffee producers in Guatemala, offering affordable preventive and emergency care to around 85 women and their families through doctor visits, discounts, and telemedicine.

Nespresso Brazil partnered with Crivellaro Ambiental to turn post-consumer coffee grounds into biomethane, powering a circular truck fleet solution that has converted 700+ tons of waste, avoided around 800 tonnes of CO_2, and generated over BRL 23 million in earned media.



The partnership with Change Please marked its one-year anniversary in July, delivering barista training and jobs for people experiencing homelessness and supported by over £1.5 million in **Nespresso** donations.



Jérôme Perez joined a thought-provoking panel at the B Lab Switzerland Forum in Bern to reflect on modern prosperity and share how **Nespresso** teams are advancing the company's sustainability agenda.



Nespresso launched a collaboration with The Faction Collective in Verbier, showcasing circular design through skis, poles, and shoes partly made from recycled coffee capsules, aluminium, and coffee grounds.





Jérôme Perez took part in a panel with Marc-André Selosse in April in Paris, discussing the responsibility to protect agricultural soils and reviewing progress on soil health measurement in **Nespresso** Plan coffee farms.

'Da Chicco a Chicco' has delivered strong environmental and social impact since 2011 by recycling capsules into aluminium and compost, and producing rice that has enabled over 8 million meals, including more than 1.3 million meals donated in Italy in 2025 alone.

OTHER SUSTAINABILITY MILESTONES WORLDWIDE

- Several projects kicked off at La Cumplida, **Nespresso**'s first centre of expertise for regenerative agriculture.
- **Nespresso** at the single-serve conference: **Nespresso** has presented to the entire single-serve markets – from packaging suppliers to brands – its journey on sustainable packaging, end-of-life management, and our approach ensuring compliance with PPWR for aluminium capsules in partnership with European Aluminium Foil Association (EAFA). This presentation was recognised as the best presentation of the conference by the audience via attendee feedback survey.
- Projet Metal in France: expansion of yellow bin coverage leading to over 80% population coverage in 2025.
- Italy: Go live of reverse logistic project Raccolta a domicilio | **Nespresso** Italia.
- Netherlands: In December **Nespresso** Netherlands, with other coffee brands, reached an agreement with local government that resulted in aluminium coffee capsules being accepted in the PMD (plastic, metal, drinking carton) bag, making recycling easy for over 60% of the Dutch population.
- In France, **Nespresso** won the Silver Prize in the Environment category at the Grand Prix des Coalitions à Impact, highlighting the launch of the world's first regenerative certified coffee by the Rainforest Alliance.
- Brazil: In São Paulo and Rio de Janeiro, 20% of professional-use capsules were collected using electric vehicles dedicated to B2B customers, supporting easier recycling.


CAFÉ
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APPENDIX

2025 DATA AND ADDITIONAL INFO



The appendix includes 2025 data and additional information that supports the report's key messages and narrative.

This report has been prepared with reference to the GRI Standards (2021).

DECARBONISE THE VALUE CHAIN

	SDG targets[1]	GRI indicators	Bureau Veritas Audited in 2025	2014–2025 (cumulative)	2025[2]	2024	2023	Baseline	Baseline date
Gross Scope 1 greenhouse gas (GHG) emissions (in ,000 tonnes CO_2e)[3]	12.2, 12.4	305-1	Yes		**7.05**	9	8	7	2018
Gross market-based Scope 2 greenhouse gas (GHG) emissions (in ,000 tonnes CO_2e)[3]	12.2, 12.4	305-2	Yes		**0.084**	0.2	5	10	2018
Gross Scope 3 greenhouse gas (GHG) emissions (in ,000 tonnes CO_2e)[4]	12.2, 12.4	305-3	Yes						
SBTi FLAG and Non-FLAG gross GHG emissions					**1,178**	1,172	1,161	1,168	2018
SBTi FLAG gross GHG emissions					**434**	404	417	426	2018
SBTi Non-FLAG gross GHG emissions					**744**	768	744	742	2018
Amount of carbon removals delivered (in ,000 tonnes CO_2e)[5]	12.2, 12.4		Yes		**32**	0	0	0	2020

1. Refers to the targets defined under the UN Sustainable Development Goals framework.
2. Data from previous years have evolved due to a methodology refinement in 2025.
3. **Nespresso**'s operational control includes **Nespresso**-owned and rented facilities.
4. This includes all in-scope value chain emissions (Scope 3), as defined under the GHG Protocol; covering coffee cultivation and land-use change (3.1), purchased services (3.1) and coffee packaging (3.1), accessories and machine manufacturing (3.1), buildings (3.2), upstream energy-related activities (3.3), all logistics (3.4), End-of-life of products and waste generated in operations (3.5 and 3.12), business travel (3.6), and employees' commuting (3.7).
5. Carbon removals delivered refers to the removals delivered within the calendar year.

	SDG targets[1]	GRI indicators	Bureau Veritas Audited in 2025	2014–2025 (cumulative)	2025[2]	2024	2023	Baseline	Baseline date
Net Scope 3 greenhouse gas (GHG) emissions (in ,000 tonnes CO_2e)[3]	12.2, 12.4	305-3							
SBTi FLAG and Non-FLAG net GHG emissions					**1,146**	1,172	1,161	1,168	2018
SBTi FLAG net GHG emissions					**402**	404	417	426	2018
SBTi Non-FLAG net GHG emissions					**744**	768	744	742	2018
Total gross GHG emissions (in ,000 tonnes CO_2e)	12.2, 12.4	305-1, 305-2, 305-3			**1,185**	1,180	1,174	1,186	2018
Total net GHG emissions (in ,000 tonnes CO_2e)	12.2, 12.4	305-1, 305-2, 305-3			**1,153**	1,180	1,174	1,186	2018
Total net GHG emissions reductions versus the 2018 SBTi baseline (in ,000 tonnes CO_2e)[4]	12.2, 12.4	305-5			**33**	6	12	0	2018
Nespresso Green Coffee emission factor (kg of CO_2e per kg of green coffee)[5]	12.2, 12.4	305-4	Yes		**3.99**	3.57	4.26	4.78	
Total energy consumption related to our three production centres (gigajoules per tonne of product)	7.3, 8.4, 12.2	302-1	Yes		**3.16**	3.24	3.42	3.76	2018

1. Refers to the targets defined under the UN Sustainable Development Goals framework.
2. Data from previous years have evolved due to a methodology refinement in 2025.
3. This includes all in-scope value chain emissions (Scope 3), as defined under the GHG Protocol; covering coffee cultivation and land-use change (3.1), purchased services (3.1) and coffee packaging (3.1), accessories and machine manufacturing (3.1), buildings (3.2), upstream energy-related activities (3.3), all logistics (3.4), End-of-life of products and waste generated in operations (3.5 and 3.12), business travel (3.6), employees' commuting (3.7) and Carbon Removals delivered.
4. This is the difference between SBTi net GHG landing and SBTi GHG landing 2018 including Carbon Removals delivered.
5. This emission factor includes GHG emissions from cultivation and land-use change.

	SDG targets[1]	GRI indicators	Bureau Veritas Audited in 2025	2014–2025 (cumulative)	2025[2]	2024	2023	Baseline	Baseline date
Percentage of renewable electricity sourced in our three production centres	7.2, 7.3, 8.4, 12.2	201-2, 302-1	Yes		**100%**	100%	100%	100%	2017
Percentage of renewable energy consumption related to our three production centres	7.2, 7.3, 8.4, 12.2	201-2, 302-1	Yes		**60%**	58%	57%	>50%	2017
Total energy consumption related to our offices and boutiques operated by **Nespresso** (gigajoules)	7.3, 8.4, 12.2	302-1	Yes		**150,227**	133,815	134,775		
Percentage of renewable energy consumption related to our three production centres, offices and boutiques operated by **Nespresso**	7.2, 7.3, 8.4, 12.2	201-2, 302-1	Yes		**65%**	63%	59%		
Percentage of renewable electricity sourced in our three production centres, offices and boutiques operated by **Nespresso**	7.2, 7.3, 8.4, 12.2	201-2, 302-1			**100%**	97%	83%		
Water Use Efficiency in our three production centres (m^3 per tonne of product)[3]	6.4, 8.4, 12.2, 12.4, 15.1	303-3	Yes		**2.6**	3.5	4.3	3.9	2018

1. Refers to the targets defined under the UN Sustainable Development Goals framework.
2. Data from previous years have evolved due to a methodology refinement in 2025.
3. 88% of the total water withdrawal comes from river once-through cooling water and collected rainwater.

REGENERATE LANDSCAPES

	SDG targets[1]	GRI indicators	Bureau Veritas Audited in 2025	2014–2025 (cumulative)	2025[2]	2024	2023	Baseline	Baseline date
Percentage of **Nespresso** Green Coffee sourced through the **Nespresso** Sustainable Quality Plan	2.4, 6.3, 6.4, 6.b, 8.3, 15.1, 15.3	308	Yes		**91%**	91%	94%	10%	2005
Percentage of Green Coffee certified by the Rainforest Alliance or Fairtrade International or Fair Trade USA or organic	2.4, 6.3, 6.4, 6.b, 15.1, 15.3, 15.5	417-1	Yes		**56%**	57%	56%	36%	2014
Percentage of Green Coffee volume certified Rainforest Alliance[3]	2.4, 6.3, 6.4, 6.b, 8.3, 15.1, 15.3	304, 304-3			**47.3%**	46%	43%		
Percentage of Green Coffee sourced from **Nespresso** Sustainable Quality Plan farms practicing regenerative agriculture, as per Enveritas audit[4]	2.4, 6.3, 6.4, 6.b, 15.1, 15.3, 15.5	304	Yes		**85%**	83%	85%		
Estimated Area managed under the **Nespresso** Sustainable Quality Plan (in ,000 hectares)[5]	2.4, 6.3, 6.4, 6.b, 15.1, 15.3, 15.5	304	Yes		**328**	415	333	10	2009
Number of countries with agroforestry or reforestation programmes	2.4, 6.3, 6.4, 6.b, 15.1, 15.3, 15.5	201-2, 304-3	Yes		**8**	9	9	2	2014

1. Refers to the targets defined under the UN Sustainable Development Goals framework.
2. Data from previous years have evolved due to a methodology refinement in 2025.
3. The estimation is based on contracts.
4. Farms with Regenerative Agriculture practices in the **Nespresso** Sustainable Quality Plan are evaluated against the Rainforest Alliance Regenerative scorecard, and through Enveritas sample-based audit/verification.
5. For all origins except Kenya and Ethiopia, the estimated area is based on extracts from **Nespresso** internal databases (Koltiva MIS). For Kenya and Ethiopia, the estimated area is derived from the **Nespresso** Sustainable Quality Plan, Academy Plus TNS Report and Enveritas Cluster Score Reports (2023–2024).

	SDG targets[1]	GRI indicators	Bureau Veritas Audited in 2025	2014–2025 (cumulative)	2025[2]	2024	2023	Baseline	Baseline date
Number of trees delivered by **Nespresso** and its partners in the **Nespresso** Program landscapes, including for carbon removals (in ,000)[3]	15.1, 15.2, 15.3	201-2, 305-5, 304-3	Yes	13,318	**2,052**	2,206	1,604	130	2014
Percentage of Green Coffee volume covered with the Biodiversity Progress Index (BPI) by Cornell University[4]	2.4, 15.1, 15.5	304	Yes		**68%**				
Percentage of farms in the **Nespresso** Plan contributing to the biodiversity of the landscape, as per the Biodiversity Progress Index (BPI) by Cornell University[4]	2.4, 15.1, 15.5	304	Yes		**76%**				
Percentage of Green Coffee volume covered with soil health assessment and the Soil Organic Carbon baselining by Genesis[4]	2.4, 15.3	304	Yes		**10%**				

1. Refers to the targets defined under the UN Sustainable Development Goals framework.
2. Data from previous years have evolved due to a methodology refinement in 2025.
3. Including trees for carbon removals and as disclosed in Nestlé's 2025 Non-Financial Statement under "Number of Trees Planted under the Global Reforestation Program".
4. In 2025.

EMPOWER COMMUNITIES

	SDG targets[1]	GRI indicators	Bureau Veritas Audited in 2025	2014–2025 (cumulative)	2025	2024	2023	Baseline	Baseline date
Number of countries with the **Nespresso** Sustainable Quality Plan[2]	2.4, 6.3, 6.4, 6.b, 8.3, 15.1, 15.3, 15.5	308, 308-2, 413-1	Yes		**18**	18	18	5	2005
Number of farmers enrolled in the **Nespresso** Sustainable Quality Plan[3]	2.4, 6.3, 6.4, 6.b, 8.3, 15.1, 15.3, 15.5	308, 308-2, 413, 413-1, 414	Yes		**130,562**	168,550	157,540	1,500	2005
Number of active clusters in the **Nespresso** Sustainable Quality Plan	2.4, 6.3, 6.4, 6.b, 8.3, 15.1, 15.3, 15.5	413-1			**48**	51	51		
Number of **Nespresso** Sustainable Quality Plan field staff, including agronomists[4]	2.4, 6.3, 6.4, 6.b, 8.3, 15.1, 15.3, 15.5	308			**738**	863	676	20	2005
Percentage of **Nespresso** Sustainable Quality Plan field staff positions held by women	5.5, 5.a	405-1			**39.4%**	39%	35%	0%	2005
Percentage of **Nespresso** Sustainable Quality Plan farmers known and named in the database	12.6	308-1, 414-1			**100%**	100%	100%	100%	2021
Percentage of Green Coffee certified Fairtrade International or Fair Trade USA	6.3, 6.4, 6.b, 8.3, 8.5, 8.7, 8.8, 15.3	417-1			**7.5%**	9%	11%	0%	2014
Percentage of Global Coffee purchases at or above Fairtrade Minimum Price[5]	6.3, 6.4, 6.b, 8.3, 8.5, 8.7, 8.8, 15.3	417-1			**NA**	98%	NA	95%	2019

1. Refers to the targets defined under the UN Sustainable Development Goals framework.
2. For all origins except Kenya and Ethiopia, the number of countries is based on extracts from **Nespresso** internal databases (Koltiva MIS). For Kenya and Ethiopia, the information is derived from the **Nespresso** Sustainable Quality Plan Academy Plus TNS Report 2025.
3. For all origins except Kenya and Ethiopia, the number of enrolled farmers is based on extracts from **Nespresso** internal databases (Koltiva MIS). For Kenya and Ethiopia, the figures are derived from the **Nespresso** Sustainable Quality Plan Academy Plus TNS Report 2025.
4. Closing of certain sourcing origins and transition towards a more integrated model has led to a reduction in 2025.
5. The FLOCERT verification measures the extent to which **Nespresso**'s green coffee purchases align with the equivalent of the Fairtrade Minimum Price. This independent verification is carried out every two years. The study conducted by FLOCERT in 2024 has shown that 98.1% of the **Nespresso** green coffee purchases met the equivalent to the Fairtrade Minimum Price applicable in 2022 (excluding Fairtrade Premium).

	SDG targets[1]	GRI indicators	Bureau Veritas Audited in 2025	2014–2025 (cumulative)	2025	2024	2023	Baseline	Baseline date
Number of farmers with access to financial resilience programmes (retirement savings plan, climate crop insurance, VSLA)[2]	1.4, 2.3, 5.1, 8.3, 9.3	203-2, 413-1	Yes		**28,404**	41,733	20,851	0	2014
Number of countries where Fair Labor Association assessment has been completed[3]	8.3, 8.5, 8.7, 8.8	401, 408, 408-1			**17**	17	14	1	2021
Number of individuals benefitting from social services programs (Potable Water, Health services, food security)[4]	6.1	303-1			**37,141**	10,922	38,191		
Smallholder farmers enrolled in the Living Income Reference Price (LIRP) pilot run in Caldas cluster in Colombia[5]	1.2, 8.5	203-2			**5,361**				

1. Refers to the targets defined under the UN Sustainable Development Goals framework.
2. Methodology for Crop Insurance has been refined.
3. This assessment process is a core element of the Fair Labor Association (FLA) accreditation process, providing independent external evaluation of a company's human rights due diligence system against FLA requirements and international labour standards.
4. Methodology was modified to cover all programmes related to social services, rather than only potable water.
5. Farmers that participated in the pilot received in average a higher price above the Fairtrade Living Income Reference Price, due to high market prices at the time of the pilot.

ADVANCE CIRCULARITY

	SDG targets[1]	GRI indicators	Bureau Veritas Audited in 2025	2014–2025 (cumulative)	2025	2024	2023	Baseline	Baseline date
Number of countries with capsule recycling systems	8.4, 12.2, 12.4, 12.5	306-2, 306-4	Yes		**79**			1	1991
Numbers of countries where capsules can be recycled in collective infrastructure (even partial coverage) and/ or where we join forces on recycling with competitors	8.4, 12.2, 12.4, 12.5	306-2, 306-4			**17**	15			
Estimated capsule collection capacity (%)[2]	8.4, 12.2, 12.4, 12.5	306-2	Yes		**96%**	99%	93%	24%	2009
Estimated global recycling rate (%)[3]	8.4, 12.2, 12.4, 12.5	306-2, 306-4	Yes		**33%**	35%	33%	15%	2009
Number of countries selling **Nespresso** Home Compostable capsules[4]	8.4, 12.2, 12.4, 12.5				**14**	14	2	2	2023
Nespresso Original Line made using 80% recycled aluminium	8.4, 12.2, 12.4, 12.5	306-2			**100%**	100%	100%		
Nespresso Vertuo Line made using 85% recycled aluminium	8.4, 12.2, 12.4, 12.5	306-2			**95%**	95%	94%		
Percentage of B2C machine models[5] with an Ecoscore energy rating of A or higher[6]	8.4, 12.2, 12.4, 12.5	302-4			**100%**	100%	100%		
Percentage of B2C machine models[5] with an Ecoscore energy rating of A++ or higher[6]	8.4, 12.2, 12.4, 12.5	302-4			**17.6%**	17%	17%	17%	2023
Total weight of waste generated in manufacturing (metric tonnes)	8.4, 12.2, 12.4, 12.5	306-3	Yes		**7,809**	9,373	7,786		
Breakdown: Hazardous waste in manufacturing (weight of waste generated in metric tonnes)[7]	3.9, 6.3, 12.4	306-3	Yes		**10**	6	8		
Breakdown: Non-hazardous waste in manufacturing (weight of waste generated in metric tonnes)[7]	8.4, 12.2, 12.4, 12.5	306-3	Yes		**7,799**	9,367	7,778		

1. Refers to the targets defined under the UN Sustainable Development Goals framework.
2. Globally, 96% of **Nespresso** aluminium capsules purchased in December 2025 are bought by household consumers who have access to a convenient collection solution.
3. In dedicated and collective systems.
4. The paper-based capsules are certified as "OK compost HOME and INDUSTRIAL" by TÜV Austria.
5. Home-use machines (18 models).
6. As per Swiss Ordinance Energy Efficiency (SR 730.02) (based on protocol for testing in accordance with EN 60661 and Regulation (EC) No 1275/2008). KPI has evolved as per evolution of standard.
7. Precision of (previous) data calculation has been refined.

INSPIRE COLLECTIVE ACTION

	SDG targets[1]	GRI indicators	Bureau Veritas Audited in 2025	2014–2025 (cumulative)	2025	2024	2023	Baseline	Baseline date
B Impact Score[2]	12.6				**105.4**			84	2022
Ecovadis Certification	12.6				**72**				
Members of the **Nespresso** Sustainability Advisory Board (NSAB)[3]	2.4, 12.8, 12.a	2-14			**20**	20	20		2013
Total number of employees (head count)[4]		2-7			**14,803**	14,694	14,428	330	2003
Percentage of women employees[5]	5.5, 10.2	405-1			**56%**	56%	56%		2019
Percentage of senior management positions held by women[6]	5.5	405-1			**39%**				
Percentage of management positions held by women[7]	5.5	405-1			**51%**	51%			
Percentage of **Nespresso** employees with at least one sustainability-related job objective	12.6	404-2, 404-3			**87%**				
Recordable injury rate for total **Nespresso** and contractor workforce per million hours worked[8]	1.3, 8.8	403-9	Yes		**0.84**	1.2	1.2	7.9	2014
Percentage of **Nespresso** employees that completed Data Privacy training[9]	16.10	2-17, 404, 418-1	Yes		**86.6%**				

1. Refers to the targets defined under the UN Sustainable Development Goals framework.
2. B Corp certification is valid for three years.
3. Number of **Nespresso** Sustainability Advisory Board members, consulted on **Nespresso** Sustainability Strategy in 2025.
4. Excluding agents' employees.
5. Full- or part-time **Nespresso** employees with fixed or permanent contract.
6. Full- or part-time **Nespresso** employees with a fixed-term or permanent contract who hold a senior management position (Grades A–E), as defined by Nestlé's global grading system and methodology.
7. Full- or part-time **Nespresso** employees with a fixed-term or permanent contract who hold a management position (Grades A–H), as defined by Nestlé's global grading system and methodology.
8. The recordable injury rate improved by 26% compared to the previous year.
9. Percentage of active **Nespresso** internal employees with computer access who have completed the Data Privacy Training up to and including 2025.

	SDG targets[1]	GRI indicators	Bureau Veritas Audited in 2025	2014–2025 (cumulative)	2025	2024	2023	Baseline	Baseline date
Percentage of **Nespresso** employees that completed Code Of Business Conduct training[2]	16.5, 16.6	2-17, 205-2, 404	Yes		**89%**				
Percentage of **Nespresso** employees that completed Human Rights training[3]	8.7, 16.10	404, 412-2	Yes		**70.7%**				
Percentage of **Nespresso** employees that completed Diversity and Inclusion training[4]	5.5, 10.2	404, 405-1, 406-1	Yes		**88.8%**				
Number of Markets[5] where we operate		2-1			**98**	96	93	4	2003
Number of boutiques worldwide		2-1			**849**	818	791	1	2000
Number of product recalls due to food safety[6]	3.9, 12.4, 12.8	416-1, 416-2	Yes		**0**				
Number of product withdrawals due to food safety[7]	3.9, 12.4	416-2	Yes		**0**				

1. Refers to the targets defined under the UN Sustainable Development Goals framework.
2. Percentage of active **Nespresso** internal employees who have completed the Code Of Business Conduct Training up to and including 2025.
3. Percentage of active **Nespresso** internal employees who were new starters since the 1st Jan 2025 who have completed the Nestlé Human Rights training.
4. Percentage of active **Nespresso** internal employees who have completed the Diversity and Inclusion Training up to and including 2025.
5. Market(s) is used to describe geographic entities where **Nespresso** operates.
6. No food safety recall for **Nespresso** during calendar year 2025.
7. No food safety withdrawals for **Nespresso** during calendar year 2025.

KEY TERMS

BIODIVERSITY PROGRESS INDEX (BPI)

The Biodiversity Progress Index measures how farming practices support healthier ecosystems over time. It tracks changes in habitat quality, species presence, soil health, and landscape diversity at farm level. By combining scientific indicators into one score, it helps producers and companies monitor progress and guide actions to protect and restore biodiversity.

ENVIRONMENTAL IMPACT QUOTIENT (EIQ)

The Environmental Impact Quotient evaluates the potential environmental effects of agricultural inputs, particularly pesticides. It considers factors such as toxicity, persistence, and exposure risks to farmers, consumers, and ecosystems. The final score helps guide more responsible input choices, reducing harmful impacts and supporting safer, more sustainable agricultural management across supply chains.

NESPRESSO SUSTAINABLE QUALITY PLAN (NESPRESSO PLAN)

The **Nespresso** Sustainable Quality Plan integrates long-term coffee quality, social impact, and environmental stewardship. Working directly with farmers, it strengthens agronomy skills, improves livelihoods, and protects landscapes. The plan helps build resilient supply chains through training, premium payments, and sustainability innovations, ensuring high-quality coffee produced with care for communities and nature. Originally, called the AAA Program, established in 2003, it was renamed to the **Nespresso** Plan in early 2026.

REGENERATIVE AGRICULTURE

Regenerative agriculture is an approach to farming which aims to conserve and restore natural resources, primarily soil, as well as water and biodiversity, while capturing carbon in soils and plant biomass, and to support farmers' livelihoods. Examples of regenerative agriculture practices include reduced tillage and agroforestry.

NESPRESSO'S MATERIAL TOPICS

Nespresso identifies its material topics building on the Double Materiality Assessment (DMA) process of the Nestlé Group. Nestlé most recently conducted a full DMA in 2024, and in 2025 confirmed the accuracy of the same DMA for the reporting year 2025. For further information, please see the Nestlé Non-Financial Statement 2025. **Nespresso** validated and adapted the Nestlé DMA results under it its business context and value chains.

NESPRESSO'S MATERIAL TOPICS

ENVIRONMENT Climate change, Biodiversity, Soil health, and Circularity	OWN WORKFORCE Health and safety, Gender equality and equal pay for work of equal value, Freedom of association, and Diversity	WORKERS IN THE VALUE CHAIN Health and safety and Measures against violence and harassment in the workplace
AFFECTED COMMUNITIES Land-related impacts and Water, and Sanitation	CONSUMERS AND END-USERS Health and safety and security of a person, Responsible marketing practices, Access to (quality) information, and Privacy	BUSINESS CONDUCT Corporate culture and Protection of whistle-blowers

Nespresso addresses all material topics through a range of measures, including, but not limited to, the initiatives undertaken at Nestlē Group level. We highlight certain key measures and initiatives in this report, such as our commitment to Regenerative Landscapes and Circularity. For further reading on the material topics and our related initiatives at Group level, please refer to the Nestlē Non-Financial Statement 2025. Other measures are embedded within our B Corp certification requirements.

The B Corp framework provides a rigorous, externally verified structure that spans environmental stewardship, human rights, governance, and community impact, reinforcing **Nespresso**'s ambition to drive positive impact across its entire value chain. Through alignment with B Corp standards, **Nespresso** actively addresses a wide range of material sustainability topics that complement and extend beyond its core pillars of The Positive Cup, supporting continuous improvement and long-term value creation for people and planet.

In addition, **Nespresso** has set specific targets and commitments that go beyond the B Corp framework and the core pillars of The Positive Cup, including:

- Achieve and maintain a completion rate of over 90% for Data Privacy training among **Nespresso** employees by the end of 2027.
- Maintain the target of 0 recalls and <2 withdrawals due to food safety.
- Achieve a year-on-year reduction of recordable injuries with zero fatalities and irreversible injuries.
- Achieve or exceed 95% of **Nespresso** employees having completed the Code Of Business Conduct training by end of 2027.

Together, these commitments underscore **Nespresso**'s integrated approach to sustainability, combining the B Corp framework with additional targeted actions to address key sustainability topics across its business.

SPEAK UP 2025 RESULTS

In line with the Nestlé Code of Business Conduct, **Nespresso** encourages employees and external stakeholders to raise concerns or suspicions of unlawful behaviour or other potential non-compliance. Concerns may relate to issues such as corruption and bribery, harassment, discrimination, fraud, conflicts of interest, or any incident or behaviour that may be inconsistent with Nestlé's values, Corporate Business Principles, Code of Business Conduct, or applicable laws and regulations.

Concerns can be reported through Nestlé's global Speak Up platform, which is accessible to employees and external stakeholders and allows issues to be raised confidentially and, if desired, anonymously. Speak Up is operated by an independent third party to help safeguard confidentiality and anonymity of reporters when requested. Nestlé prohibits retaliation against any individual who raises a concern in good faith.

	2025
TOTAL MESSAGES RECEIVED THROUGH SPEAK UP SYSTEM	156
TOTAL MESSAGES CLOSED THROUGH SPEAK UP SYSTEM	136
OF WHICH, CASES SUBSTANTIATED THROUGH SPEAK UP SYSTEM	47

Total Speak Up messages concerning **Nespresso** received and breakdown (number).

IN 2025, WE RECEIVED 156 MESSAGES RELATED TO NON-COMPLIANCE ALLEGATIONS AND COMPLIANCE QUESTIONS. OF THE CASES THAT WERE CLOSED, 47 MESSAGES WERE SUBSTANTIATED

NON-COMPLIANCE MESSAGES CONCERNING NESPRESSO RAISED THROUGH SPEAK UP SELECTED SUB-CATEGORIES (NUMBER)

	MESSAGES RECEIVED 2025	CASES SUBSTANTIATED 2025
ABUSE OF POWER AND/ OR MOBBING/BULLYING	51	13
UNFAIR TREATMENT	28	3
LABOUR PRACTICE	9	1
HARASSMENT (EXCLUDING SEXUAL HARASSMENT)	10	4
BRIBERY AND CORRUPTION (INCLUDING CONFLICT OF INTEREST)[1]	12	3
SAFETY AND HEALTH	2	1
DISCRIMINATION AND VIOLENCE	11	6
FRAUD (MISAPPROPRIATION OR MISCONDUCT ON ACCOUNTING/ FINANCIAL STATEMENT)	13	9
SEXUAL HARASSMENT	6	3
THIRD-PARTY COMPLIANCE	4	0
HUMAN RIGHTS ISSUES NOT COVERED BY OTHER SPEAK UP CATEGORIES	0	0
OTHER	10	4
TOTAL	**156**	**47**

1. Cases substantiated did not involve government officials.

INDEPENDENT ASSURANCE REPORT

To: The Stakeholders of Nestlé Nespresso SA

INTRODUCTION AND OBJECTIVES OF WORK

Bureau Veritas UK Limited (Bureau Veritas) has been engaged by Nestlé Nespresso SA (Nespresso) to provide limited assurance of its selected key performance indicators (KPIs) in the Appendix of The Positive Cup Sustainability Report 2025 (the 'Report'). The objective is to provide assurance to Nespresso and its stakeholders over the accuracy and reliability of the reported information and data.

SCOPE OF WORK

The scope of our work was limited to assurance over the following information included within the Report for the period 1 January 2025 to 31 December 2025 (the 'Selected Information'):

Decarbonise the Value Chain

- Gross Scope 1 greenhouse gas (GHG) emissions (in ,000 tonnes CO_2e).
- Gross market-based Scope 2 greenhouse gas (GHG) emissions (in ,000 tonnes CO_2e).
- Gross Scope 3 greenhouse gas (GHG) emissions (in ,000 tonnes CO_2e).[1]
- Amount of carbon removals delivered (in ,000 tonnes CO_2e).
- Nespresso Green Coffee emission factor (kg of CO_2e per kg of green coffee).
- Total energy consumption related to our three production centres (gigajoules per tonne of product).
- Percentage of renewable electricity sourced in our three production centres (%).
- Percentage of renewable energy consumption related to our three production centre (%).
- Total energy consumption related to our offices and boutiques operated by Nespresso (gigajoules).
- Percentage of renewable energy consumption related to our three production centres, offices and boutiques operated by Nespresso (%).
- Water Use Efficiency in our three production centres (m^3 per tonne of product).

1. SBTi Scope: Category 1 (partial), 2, 3, 4, 6, 7 and 12 included. Category 5 excluded from verification.

Regenerate Landscapes

- Percentage of Nespresso Green Coffee sourced through the Nespresso Sustainable Quality Plan (%).
- Percentage of Green Coffee certified by the Rainforest Alliance or Fairtrade International or Fair Trade USA or organic (%).
- Percentage of Green Coffee sourced from Nespresso Sustainable Quality Plan farms practicing regenerative agriculture, as per Enveritas audit (%).
- Estimated Area managed under the Nespresso Sustainable Quality Plan (in ,000 hectares).
- Number of countries with agroforestry or reforestation programmes (#).
- Number of trees delivered by Nespresso and its partners in the Nespresso Program landscapes, including for carbon removals (in ,000).
- Percentage of Green Coffee volume covered with the Biodiversity Progress Index (BPI) by Cornell University (%).
- Percentage of farms in the Nespresso Plan contributing to the biodiversity of the landscape, as per the Biodiversity Progress Index (BPI) by Cornell University (%).
- Percentage of Green Coffee volume covered with soil health assessment and the Soil Organic Carbon baselining by Genesis (%).

Empower Communities

- Number of countries with the Nespresso Sustainable Quality Plan (#).
- Number of farmers enrolled in the Nespresso Sustainable Quality Plan (#).
- Number of farmers with access to financial resilience programmes (retirement savings plan, climate crop insurance, VSLA) (#).

Circularity

- Number of countries with capsule recycling systems (#).
- Estimated capsule collection capacity (%).
- Estimated global recycling rate (%).
- Total weight of waste generated in manufacturing (metric tonnes).
- Breakdown: Hazardous waste in manufacturing (weight of waste generated in metric tonnes).
- Breakdown: Non-hazardous waste in manufacturing (weight of waste generated in metric tonnes).

Inspire Collective Action

- Recordable injury rate for total Nespresso and contractor workforce per million hours worked (Injuries per million hours worked).
- Percentage of Nespresso employees that completed Data Privacy training (%).
- Percentage of Nespresso employees that completed Code of Business Conduct training (%).
- Percentage of Nespresso employees that completed Human Rights training (%).
- Percentage of Nespresso employees that completed Diversity and Inclusion training (%).
- Number of product recalls due to food safety (#).
- Number of product withdrawals due to food safety (#).

REPORTING CRITERIA

The Selected Information needs to be read and understood together with the Nespresso Basis of Reporting 2025, as set out here.

LIMITATIONS AND EXCLUSIONS

Excluded from the scope of our work is assurance of information relating to:

- Activities outside the defined assurance period.
- Positional statements of a descriptive or interpretative nature, or of opinion, belief, aspiration or commitment to undertake future actions.

- Scope 3, Category 5 (Waste Generated in Operations).
- Other information included in the Report other than the Selected Information.

The following limitations should be noted:

- This limited assurance engagement relies on a risk based selected sample of sustainability data and the associated limitations that this entails.
- The reliability of the reported data is dependent on the accuracy of metering and other production measurement arrangements employed at site level, not addressed as part of this assurance.
- This independent statement should not be relied upon to detect all errors, omissions or misstatements that may exist.
- For renewable electricity consumption at production centres, offices and boutiques, the related cancellation statements were not available at the time of verification. As a result, the sign-off was based on what was contracted to be delivered.
- Select input data obtained via third parties was checked for alignment and not traced back through third party calculations to source, including data taken from suppliers or partners, such as PUR, Intertek, Genesis, Enveritas, Cornell University and Blue Marble.
- For the amount of carbon removals delivered, the methodology is not verified and the carbon removals delivered are projected values using a low emissions scenario with an additional buffer applied as per Nestlé's Insetting Guidance. It is based on June 2025 landing from PUR's carbon simulator.
- For Scope 1, 2 and 3 GHG emissions calculations, where Nespresso utilise the Nespresso Carbon Accounting Tool (NCAT), our assurance work was limited to gaining an understanding of the underlying data sources and methodologies applied, and did not include examination of source data or derivation of emission factors used in the NCAT.

RESPONSIBILITIES

This preparation and presentation of the Selected Information in the Report are the sole responsibility of the management of Nespresso.

Bureau Veritas was not involved in the drafting of the Report or of the Reporting Criteria. Our responsibilities were to:

- Obtain limited assurance about whether the Selected Information has been prepared in accordance with the Reporting Criteria.
- Form an independent conclusion based on the assurance procedures performed and evidence obtained.
- Report our conclusions to the Directors of Nespresso.

ASSESSMENT STANDARD

We performed our work to a limited level of assurance in accordance with International Standard on Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information (effective for assurance reports dated on or after December 15, 2015), issued by the International Auditing and Assurance Standards Board.

SUMMARY OF WORK PERFORMED

As part of our independent assurance, our work included:

1. Conducting interviews with relevant personnel of Nespresso – 15 employees were interviewed.
2. Reviewing the data collection and consolidation processes used to compile Selected Information, including assessing assumptions made, and the data scope and reporting boundaries.
3. Reviewing documentary evidence provided by Nespresso.
4. Agreeing a selection of the Selected Information to the corresponding source documentation.
5. Assessing the disclosure and presentation of the Selected Information to ensure consistency with assured information.
6. Reperforming a selection of aggregation calculations of the Selected Information.

A 5% materiality threshold was applied to this assurance. It should be noted that the procedures performed in a limited assurance engagement

vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

CONCLUSION

On the basis of our methodology and the activities and limitations described above nothing has come to our attention to indicate that the Selected Information is not fairly stated in all material respects.

However, it should be noted that:

- While Gross Scope 3 GHG emissions are reported overall, Category 5 is excluded from the verification scope. Nespresso uses the Circular Footprint Formula which led to negative emissions for Category 5. This approach does not align with the GHG Protocol Corporate Value Chain (Scope 3) Standard. However, the impact is not considered material to the overall Gross Scope 3 GHG emissions.

STATEMENT OF INDEPENDENCE, INTEGRITY AND COMPETENCE

Bureau Veritas is an independent professional services company that specialises in quality, environmental, health, safety and social accountability with over 190 years history. Its assurance team has extensive experience in conducting verification over environmental, social, ethical and health and safety information, systems and processes.

Bureau Veritas operates a certified[2] Quality Management System which complies with the requirements of ISO 9001:2015, and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards, quality reviews and applicable legal and regulatory requirements which we consider to be equivalent to ISQM 1 & 2[3].

Bureau Veritas has implemented and applies a Code of Ethics, which meets the requirements of the International Federation of

2. Certificate available on request.
3. International Standard on Quality Management 1 (Previously International Standard on Quality Control 1) & International Standard on Quality Management 2.

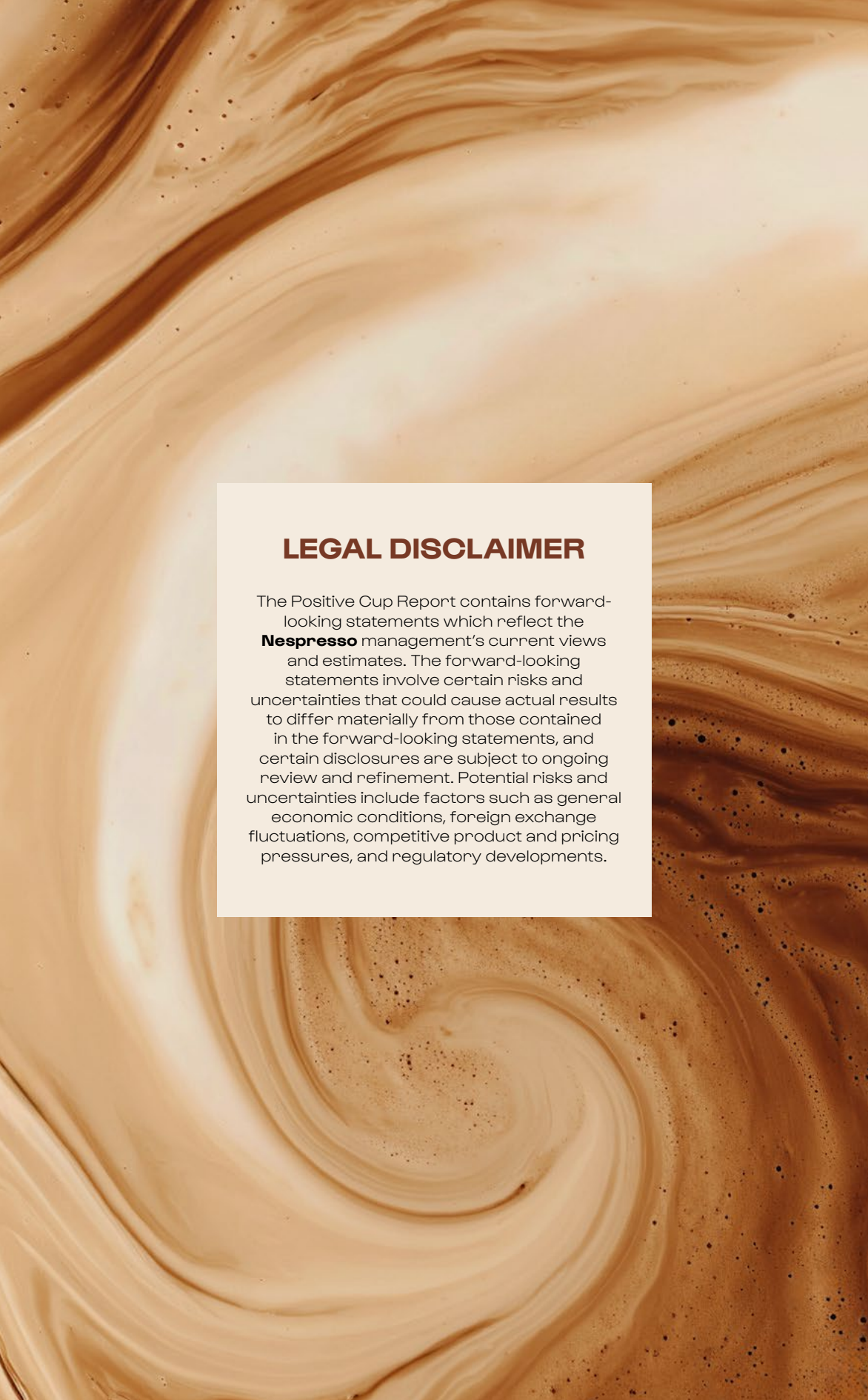
Inspections Agencies (IFIA)[4], across the business to ensure that its employees maintain integrity, objectivity, professional competence and due care, confidentiality, professional behaviour and high ethical standards in their day-to-day business activities. We consider this to be equivalent to the requirements of the IESBA code[5].

Bureau Veritas UK Ltd
Registered in England & Wales, Company Number: 1758622

Registered Office: Suite 206 Fort Dunlop, Fort Parkway, Birmingham, B24 9FD

London, 6th May 2026

4. International Federation of Inspection Agencies – Compliance Code – Third Edition.
5. Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants.



LEGAL DISCLAIMER

The Positive Cup Report contains forward-looking statements which reflect the **Nespresso** management's current views and estimates. The forward-looking statements involve certain risks and uncertainties that could cause actual results to differ materially from those contained in the forward-looking statements, and certain disclosures are subject to ongoing review and refinement. Potential risks and uncertainties include factors such as general economic conditions, foreign exchange fluctuations, competitive product and pricing pressures, and regulatory developments.



